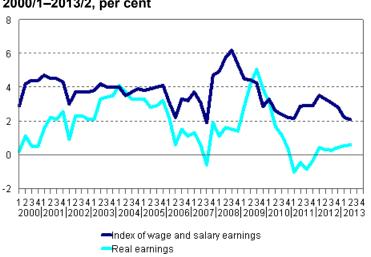
Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland

## Index of Wage and Salary Earnings

2013, 2nd quarter

# Wage and salary earners' earnings rose by 2.1 per cent in April-June

According to preliminary data of Statistics Finland, the nominal earnings of wage and salary earners rose by 2.1 per cent in April-June 2013 when compared to the respective period in 2012. Real earnings rose by 0.6 per cent compared to the second quarter of the previous year, because the rise in earnings level was faster than that in consumer prices.



Year-on-year changes in index of wage and salary earnings 2000/1–2013/2, per cent

During the period from April–June 2012 to the respective period in 2013 the nominal earnings of wage and salary earners rose in the private sector by 2.1 per cent, in the central government sector by 2.3 per cent and in the local government sector by 1.9 per cent.

## Wage and salary earners' regular earnings increased by 2.4 per cent in April-June

According to preliminary data of Statistics Finland, wage and salary earners' regular earnings rose by 2.4 per cent in April–June 2013 when compared to the respective period in 2012. During the period from April–June 2012 to the respective period in 2013 the regular earnings of wage and salary earners rose in the private sector by 2.4 per cent, in the central government sector by 2.7 per cent and in the local government sector by 2,4 per cent.

Wage and salary earners' regular earnings refer to earnings for regular working hours exclusive of performance-based bonuses and other irregularly paid one-off items.

## Wage and salary earners' earnings in July-September 2.3 per cent higher than in the previous year

According to preliminary data of Statistics Finland, the nominal earnings of wage and salary earners rose by 2.3 per cent in July-September 2013 when compared with the respective period in 2012. According to preliminary data, the index of wage and salary earnings 2010=100 for the third quarter of 2013 is 108.5. Statistics Finland compiles the preliminary data of the index of wage and salary earnings for the third quarter on the basis of the Employees Pensions Act (2006/395).

## *Index of wage and salary earnings and index of regular earnings are final as far as the year 2012*

The indices are final as far as the year 2012 and they are based on final wage statistics. The indices for 2013 are still preliminary. They are based on the effects of agreements and the wage drift.

### Contents

#### Tables

#### Appendix tables

Appendix table 1. Index of wage and salary earnings 2010=100 by employer sector and base of payment	4
Appendix table 2. Index of regular earnings 2010=100 by employer sector and base of payment	4
Appendix table 3. Index of wage and salary earnings 2010=100 by employer sector and gender	5
Appendix table 4. Index of regular earnings 2010=100 by employer sector and gender	5
Appendix table 5. Index of wage and salary earnings 2010=100 by industry, (TOL 2008)	6
Appendix table 6. Index of regular earnings 2010=100 by industry, (TOL 2008)	8
Appendix table 7. Index of wage and salary earnings 2005=100 by employer sector and gender	10
Appendix table 8. Index of wage and salary earnings 2005=100 by industry, (TOL 2008)	11
Appendix table 9. Index of wage and salary earnings 2010=100, percentage changes	13
Appendix table 10. Index of regular earnings 2010=100, percentage changes	15
Appendix table 11. Average monthly earnings by employer sector and gender	16

Revisions in these statistics
-------------------------------

### Appendix tables

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Employer sector	Base of payment								
All sectors	Total	102,7	105,0	105,9	106,1	106,9	106,0	107,3	108,1
	Hourly paid	102,4	105,1	105,7	105,8	107,1	105,9	107,2	108,0
	Monthly paid	102,8	105,0	106,0	106,2	106,8	106,0	107,3	108,2
Private	Total	102,5	104,4	105,5	105,7	106,7	105,6	107,0	107,7
	Hourly paid	102,4	105,0	105,6	105,8	107,1	105,9	107,2	108,0
	Monthly paid	102,6	104,1	105,4	105,6	106,6	105,4	106,9	107,5
Local	Total	103,0	106,6	106,6	106,7	106,8	106,7	107,9	108,7
government	Hourly paid	102,8	106,2	106,1	106,0	106,0	106,1	107,0	107,8
	Monthly paid	103,0	106,6	106,6	106,7	106,8	106,7	107,9	108,7
Central government	Total	103,7	106,1	108,1	108,3	108,6	107,7	108,3	110,6
Others	Total	103,2	105,7	107,0	107,2	107,4	106,8	107,6	109,4

Appendix table 1. Index of wage and salary earnings 2010=100 by employer sector and base of payment

\* Preliminary

#### Appendix table 2. Index of regular earnings 2010=100 by employer sector and base of payment

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Employer sector	Base of payment								
All sectors	Total	102,5	104,7	105,7	105,9	106,6	105,7	107,4	108,3
	Hourly paid	102,4	104,7	105,3	105,5	106,7	105,6	107,2	108,1
	Monthly paid	102,5	104,8	105,8	106,0	106,6	105,8	107,5	108,3
Private	Total	102,4	104,3	105,4	105,6	106,6	105,5	107,3	107,9
	Hourly paid	102,4	104,7	105,3	105,5	106,8	105,6	107,2	108,1
	Monthly paid	102,4	104,1	105,4	105,6	106,6	105,4	107,3	107,9
Local	Total	102,6	105,9	106,0	106,0	106,2	106,0	107,7	108,5
government	Hourly paid	102,5	105,7	105,6	105,5	105,5	105,6	107,0	107,8
	Monthly paid	102,6	105,9	106,0	106,1	106,2	106,0	107,7	108,5
Central government	Total	103,6	105,6	107,6	107,8	108,1	107,3	108,2	110,5
Others	Total	103,1	105,3	106,7	106,8	107,1	106,5	107,6	109,4

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Employer sector	Gender								
All sectors	Total	102,7	105,0	105,9	106,1	106,9	106,0	107,3	108,1
	Male	102,5	104,4	105,4	105,5	106,5	105,5	106,8	107,6
	Female	102,9	105,5	106,5	106,6	107,2	106,4	107,7	108,6
Private	Total	102,5	104,4	105,5	105,7	106,7	105,6	107,0	107,7
	Male	102,4	104,2	105,2	105,4	106,5	105,3	106,8	107,4
	Female	102,7	104,6	105,9	106,1	106,9	105,9	107,2	107,9
Local	Total	103,0	106,6	106,6	106,7	106,8	106,7	107,9	108,7
government	Male	102,3	105,6	105,6	105,5	105,6	105,6	106,7	107,5
	Female	103,1	106,7	106,7	106,8	107,0	106,8	108,1	108,8
Central	Total	103,7	106,1	108,1	108,3	108,6	107,7	108,3	110,6
government	Male	103,7	105,7	107,6	107,7	107,8	107,2	107,6	109,9
	Female	103,8	106,5	108,7	109,1	109,5	108,5	109,2	111,5
Others	Total	103,2	105,7	107,0	107,2	107,4	106,8	107,6	109,4
	Male	102,8	104,5	105,9	105,9	105,9	105,6	106,0	107,9
	Female	103,4	106,2	107,6	107,8	108,2	107,4	108,4	110,1

#### Appendix table 3. Index of wage and salary earnings 2010=100 by employer sector and gender

\* Preliminary

#### Appendix table 4. Index of regular earnings 2010=100 by employer sector and gender

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Employer sector	Gender								
All sectors	Total	102,5	104,7	105,7	105,9	106,6	105,7	107,4	108,3
	Male	102,3	104,3	105,3	105,4	106,4	105,4	107,0	107,8
	Female	102,7	105,1	106,0	106,2	106,8	106,0	107,7	108,6
Private	Total	102,4	104,3	105,4	105,6	106,6	105,5	107,3	107,9
	Male	102,3	104,2	105,2	105,4	106,5	105,3	107,1	107,7
	Female	102,5	104,3	105,6	105,8	106,6	105,6	107,4	108,1
Local	Total	102,6	105,9	106,0	106,0	106,2	106,0	107,7	108,5
government	Male	102,0	105,0	105,0	104,9	105,0	105,0	106,5	107,3
	Female	102,7	106,1	106,1	106,2	106,4	106,2	107,9	108,7
Central	Total	103,6	105,6	107,6	107,8	108,1	107,3	108,2	110,5
government	Male	103,6	105,3	107,1	107,2	107,4	106,7	107,5	109,7
	Female	103,7	106,0	108,2	108,5	109,0	107,9	109,1	111,4
Others	Total	103,1	105,3	106,7	106,8	107,1	106,5	107,6	109,4
	Male	102,6	104,3	105,6	105,6	105,7	105,3	106,0	107,9
	Female	103,2	105,8	107,2	107,4	107,8	107,0	108,4	110,1

#### Appendix table 5. Index of wage and salary earnings 2010=100 by industry, (TOL 2008)

	2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Industry								
A Agriculture and forestry	101,2	105,3	105,7	106,6	107,6	106,3	108,5	108,6
Hourly paid	100,5	104,4	104,7	105,8	106,4	105,3	107,3	107,2
Monthly paid	102,6	107,0	107,6	108,2	109,8	108,1	110,5	111,0
C Manufacturing	102,2	103,5	104,3	104,7	106,2	104,7	106,3	106,9
Hourly paid	102,3	104,6	105,4	105,8	107,5	105,8	107,2	108,0
Monthly paid	102,0	102,7	103,5	103,8	105,1	103,8	105,6	106,1
10-11 Manufacture of food and beverages	102,6	102,9	105,4	105,6	106,0	105,0	105,7	107,5
Hourly paid	102,2	103,5	106,0	106,2	106,8	105,6	106,5	108,6
Monthly paid	102,8	102,5	105,0	105,2	105,4	104,5	105,2	106,8
13-15 Manufacture of textiles, clothes and leather	102,0	105,0	106,1	106,3	106,6	106,0	106,7	108,4
Hourly paid	101,6	105,2	105,9	106,1	106,7	106,0	106,9	108,4
Monthly paid	102,5	104,8	106,4	106,4	106,5	106,0	106,4	108,4
16 Manufacture of wood	103,3	105,0	106,2	106,8	107,7	106,4	107,6	108,8
Hourly paid	103,5	105,3	106,9	107,1	107,5	106,7	107,3	109,1
Monthly paid	103,0	104,2	104,8	106,1	108,3	105,8	108,2	108,3
17 Manufacture of paper and paper products	104,1	105,3	107,5	108,1	108,7	107,4	108,7	110,0
Hourly paid	103,7	105,1	107,1	107,8	108,3	107,1	108,2	109,5
Monthly paid	104,8	105,6	108,4	108,8	109,2	108,0	109,8	111,0
19-22 Manufacture of chemicals	102,8	106,0	106,9	107,1	107,5	106,9	108,1	109,5
Hourly paid	101,8	105,0	105,7	105,8	106,1	105,6	106,6	108,0
Monthly paid	103,6	106,9	108,1	108,3	108,7	108,0	109,4	110,9
23 Manufacture of mineral products	103,2	105,3	106,6	107,4	107,9	106,8	108,0	109,3
Hourly paid	102,7	104,5	104,9	105,5	106,3	105,3	106,3	108,2
Monthly paid	103,6	105,8	107,8	108,7	109,1	107,8	109,0	110,0
24-30 Metal industry	101,5	102,2	102,6	102,8	105,1	103,2	105,2	105,3
Hourly paid	102,1	104,4	104,8	105,1	108,3	105,6	107,4	107,5
Monthly paid	101,1	101,1	101,4	101,7	103,4	101,9	104,0	104,1
24 Basic metals, hourly paid	100,8	102,2	101,7	102,4	105,9	103,1	105,1	105,2
25 Metal products, hourly paid	102,0	103,9	103,5	104,1	107,5	104,7	106,6	106,7
26-27 Electrical and optical, hourly paid	103,1	106,5	107,9	108,4	111,8	108,7	110,9	111,0
28-30 Machinery and transport eq. hourly paid	102,3	104,9	105,6	105,5	108,3	106,1	107,4	107,5
31 Manufacture of furniture	101,2	103,3	103,6	104,1	105,3	104,1	106,1	106,8
Hourly paid	100,2	102,2	102,7	103,0	103,8	102,9	105,1	106,1
Monthly paid	103,3	105,5	105,5	106,3	108,2	106,4	108,0	108,2
D Electricity, gas and air conditioning	102,0	103,9	103,7	104,1	105,5	104,3	105,7	105,8
Hourly paid	101,9	104,4	104,3	104,7	106,2	104,9	106,2	106,3
Monthly paid	102,1	103,7	103,5	103,9	105,2	104,1	105,6	105,7
E Water supply and waste	102,6	105,9	105,9	105,7	106,3	105,9	107,3	108,0
Hourly paid	101,8	104,7	104,8	104,2	104,1	104,4	104,9	106,0
Monthly paid	103,4	107,0	107,1	107,0	108,4	107,4	109,6	109,8
F Construction	102,7	104,9	105,5	105,9	106,8	105,8	106,8	107,6
Hourly paid	102,5		105,1	105,2	106,5	105,4	106,6	107,3
Monthly paid	103,1	104,8	106,5	107,3	107,4	106,5	107,3	108,3
G Trade	103,6	104,8	106,8	106,9	107,3	106,4	107,3	108,1
Hourly paid	104,7	107,2	107,6	107,0	106,6		106,8	108,5
Monthly paid	103,5	104,6	106,8	106,8	107,3	106,4	107,3	108,0
45 Sales and service of motor vehicles	102,6		107,0	107,4	108,8	107,3	109,2	109,9

Hourly paid104,1106,4107,6107,5107,1107,0108,9Monthy paid101,9106,0106,8106,8106,8106,1106,2107,0 </th <th></th> <th>2011</th> <th>2012/1</th> <th>2012/2</th> <th>2012/3</th> <th>2012/4</th> <th>2012</th> <th>2013/1*</th> <th>2013/2*</th>		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
46-47 Wholesale and retail trade103.8103.8104.6106.8106.9106.9106.1107.0107.7H Transport and warehousing102.0104.8106.1106.2106.0106.0106.1107.6108.7Monthy paid102.0104.1106.2106.0106.0107.0106.0107.6108.7Monthy paid102.0105.1106.8107.1107.5106.6107.1108.0109.1Hourly paid101.6107.2107.4107.5106.6107.7108.5109.8Monthy paid102.5104.0105.5107.4105.4106.2 <td>Hourly paid</td> <td>104,1</td> <td>106,4</td> <td>107,6</td> <td>107,3</td> <td>107,1</td> <td>107,1</td> <td>107,0</td> <td>108,9</td>	Hourly paid	104,1	106,4	107,6	107,3	107,1	107,1	107,0	108,9
H Transport and warehousing102,0104,0106,1106,2106,0106,0107,0107,0Hourly paid101,5104,5106,1106,0106,1107,1107,0	Monthly paid	101,9	106,0	106,8	107,5	109,6	107,5	110,2	110,4
Hourly paid101,5105,4106,2106,0106,8106,1107,5108,7Monthly paid102,5104,3106,0106,3107,1105,9107,4108,249-51 Transport102,0105,1106,8107,1107,5106,6109,1Hourly paid101,6106,2107,1107,2107,6106,6107,7Hourly paid102,5104,0106,5107,0107,3106,2107,7106,2S2 Warehousing and supporting activities for transport101,9103,7104,2105,4104,4105,4106,6107,7Hourly paid101,7103,5104,4104,4105,4104,8105,1105,9	46-47 Wholesale and retail trade	103,8	104,6	106,8	106,8	107,0	106,3	107,0	107,7
Monthly paid102.5104.3106.0106.3107.1105.9107.4108.249-51 Transport100.1100.1106.8107.1107.2107.6107.0108.5109.1Hourly paid101.6106.2107.1107.2107.6107.0108.5109.8Monthly paid101.2104.2104.4106.2107.1104.8104.6106.6107.7108.3S2 Warehousing and supporting activities for transp101.9103.7104.8104.5104.6106.2105.7104.5104.6106.2105.7107.5106.3106.9107.7103.3Monthly paid101.7103.5104.4105.4104.5105.4105.9105.6105.7105.8105.9105.9105.9105.6105.7105.8105.9 <t< td=""><td>H Transport and warehousing</td><td>102,0</td><td>104,8</td><td>106,1</td><td>106,2</td><td>106,9</td><td>106,0</td><td>107,5</td><td>108,4</td></t<>	H Transport and warehousing	102,0	104,8	106,1	106,2	106,9	106,0	107,5	108,4
49-51 Transport102,0105,1106,8107,1107,5106,6108,0109,1Hourly paid1016106,2107,1107,2107,6107,0108,5109,8Monthy paid102,5104,0106,5107,0107,3106,2107,7108,6107,7Hourly paid102,5104,2105,5104,4105,5104,4105,4106,2107,7110,3Monthy paid101,7103,7104,5104,4105,4104,4105,4106,9106,9I Accommodation and food service activities102,5105,1105,5105,7107,5108,0108,0108,0J Information and communication102,5105,1105,4105,4105,6105,7105,7107,9108,0Hourly paid102,5105,1105,5105,4105,6105,7105,7108,0108,0Hourly paid102,5104,6105,1105,6105,7105,7108,0108,0108,7108,0G2-63 Computer programming and information102,7104,6105,1105,0105,1105,7108,2108,0K Financial and insurance activities102,7104,8105,7105,0106,3105,7106,9107,764,66 Financial services, research and developmet102,7104,8105,7105,8107,7106,9107,7108,00,70,7103,0104,8105,7104,9104,1<	Hourly paid	101,5	105,4	106,2	106,0	106,8	106,1	107,6	108,7
Hourly paid101,6101,6107,7107,2107,6107,0108,5109,8Monthly paid102,5104,0106,5107,0107,3106,2107,7108,452 Warehousing and supporting activities for transport101,9103,7104,8104,4105,6104,6104,6104,6104,7104,8104,7104,8104,7101,7101,3104,4104,4104,4104,4104,4104,4104,4104,6105,5105,8106,9108,9108,	Monthly paid	102,5	104,3	106,0	106,3	107,1	105,9	107,4	108,2
Monthly paid102,5104,0106,5107,0107,3106,2107,4108,452 Warehousing and supporting activities for transport101,9103,7104,8104,4105,6104,6104,6107,7Hourly paid101,7103,5104,4104,4105,4104,4105,4104,4105,2104,6105,9I Accommodation and food service activities102,3103,4105,4105,2105,7107,5105,8104,8105,1105,9J Information and communication102,5105,1105,2105,1105,3105,1107,9108,061 Telecommunication102,5105,1105,1105,1105,1105,1107,9108,062-63 Computer programming and information102,2104,7105,0105,1105,3105,1105,3105,1107,3107,7108,062-63 Computer programming and information102,2104,7105,0105,1105,3105,1107,3107,7108,062-63 Computer programming and information102,7103,3104,7105,0105,1105,3106,3105,7106,9107,7107,664-66 Financial services102,7103,3104,7105,0105,3106,3105,7106,9107,7107,7107,865 Insurance102,7103,3105,7106,6107,7107,7108,8107,7107,7108,8107,7107,8104,8	49-51 Transport	102,0	105,1	106,8	107,1	107,5	106,6	108,0	109,1
52 Warehousing and supporting activities for transport       101,9       103,7       104,8       104,6       104,6       107,7       110,3         Hourty paid       100,7       103,5       104,4       104,4       106,4       106,2       106,2       107,7       110,3         Monthly paid       100,7       103,5       104,4       104,4       105,4       104,8       105,1       105,3       104,8       105,1       105,3       105,3       105,8       105,1       105,3       105,1       105,	Hourly paid	101,6	106,2	107,1	107,2	107,6	107,0	108,5	109,8
Hourly paid102.5104.2105.8104.4106.2107.7110.3Monthly paid101.7103.5104.4104.4105.4104.4106.2106.9I Accommodation and food service activities102.3104.6105.2105.7107.5105.8108.0108.261 Telecommunication102.5105.1105.2105.4105.9107.9108.0108.261 Telecommunication102.7104.5105.1105.4105.9107.9108.0Hourly paid102.7104.5105.1105.4105.0105.7105.7108.062-63 Computer programming and information102.2104.6105.4105.6106.7107.5108.062-66 Financial services102.5104.4105.0105.3106.3107.7105.6106.3106.3107.764-66 Financial services102.7103.3103.7104.1106.0103.3106.7107.765 Insurance101.2103.3103.7104.1106.0103.3106.7107.765 Insurance102.7103.4105.6105.8106.3107.7108.469-70 Legal and accounting activities, consultancy102.1104.8105.6107.8107.7108.469-70 Legal and accounting activities, consultancy102.1104.7105.6107.8107.9108.4107.9N Administrative and support service activities103.2105.7 <td>Monthly paid</td> <td>102,5</td> <td>104,0</td> <td>106,5</td> <td>107,0</td> <td>107,3</td> <td>106,2</td> <td>107,4</td> <td>108,4</td>	Monthly paid	102,5	104,0	106,5	107,0	107,3	106,2	107,4	108,4
Monthly paid1017,103.5104.4,104.5,1	52 Warehousing and supporting activities for transport	101,9	103,7	104,8	104,4	105,6	104,6	106,6	107,7
I Accommodation and food service activities102,3103,4105,4105,3105,4105,4105,9105,8108,0J Information and communication102,3104,6105,2105,7105,7105,8108,0108,261 Telecommunication102,7104,5105,1105,2105,1105,1105,1107,5105,1107,2107,3Monthly paid102,5105,1 <td< td=""><td>Hourly paid</td><td>102,5</td><td>104,2</td><td>105,8</td><td>104,5</td><td>106,2</td><td>105,2</td><td>107,7</td><td>110,3</td></td<>	Hourly paid	102,5	104,2	105,8	104,5	106,2	105,2	107,7	110,3
J Information and communication         102,3         104,6         105,2         105,7         105,8         108,0         108,2           61 Telecommunication         102,5         105,1         105,2         105,1         105,2         105,1         105,2         105,1         105,2         105,1         105,5         105,1         105,5         105,1         105,5         105,1         105,5         105,1         105,5         105,1         105,0         107,0         105,0         107,0         106,0         107,0         107,0         107,0         107,0         107,0         107,0         107,0         106,0 <td>Monthly paid</td> <td>101,7</td> <td>103,5</td> <td>104,4</td> <td>104,4</td> <td>105,4</td> <td>104,4</td> <td>106,2</td> <td>106,9</td>	Monthly paid	101,7	103,5	104,4	104,4	105,4	104,4	106,2	106,9
61 Telecommunication102,5105,1105,2105,4108,0105,5107,0108,0Hourly paid102,7104,5105,5105,5105,5105,5105,5105,5105,7105,0107,9108,062-63 Computer programming and information102,2104,6105,1105,6105,6105,6105,7105,7108,064-66 Financial services102,5104,7105,0105,7105,7105,7105,7107,765 Insurance101,2103,3103,7104,1106,0104,3106,9107,765 Insurance102,7103,0105,5106,5106,5106,3105,7106,91 Real estate activities102,7103,0105,5106,5106,5106,9107,765 Insurance102,7104,8105,7106,9105,5106,9107,7108,469-70 Legal and accounting activities, consultancy102,1104,8105,5106,6107,7108,4105,5106,6107,9104,471-72 Technical services, research and development102,1104,7105,7107,7107,8107,9109,4101,1Monthly paid103,0106,7107,7107,8107,7107,9107,9107,9107,9104,910411111111111111111111111111111111111	I Accommodation and food service activities	102,3	103,4	105,4	105,3	105,3	104,8	105,1	105,9
Hourly paid102,7104,5103,6105,1107,7105,1107,9108,0Monthly paid102,5105,1105,3105,4105,6105,6105,6105,6105,6105,6105,6105,6105,6105,7108,0105,7108,062-63 Computer programming and information102,2104,6104,7105,0105,6107,6105,7108,0105,5106,6105,6105,6105,6105,6105,710	J Information and communication	102,3	104,6	105,2	105,7	107,5	105,8	108,0	108,2
Monthly paid102,5105,1105,3105,4108,0105,9107,9108,062-63 Computer programming and information102,5104,4104,7105,6106,2105,1107,5108,4K Financial and insurance activities102,5104,4104,7105,0105,3106,3107,5107,764,66 Financial services101,2103,3103,7104,1106,0104,3106,7106,9L Real estate activities102,7103,0105,6105,8106,3105,5106,8107,7108,469-70 Legal and accounting activities, consultancy102,1104,8105,5106,6105,6107,6107,9108,469-70 Legal and accounting activities, consultancy102,1104,7104,7105,8107,7105,9107,7108,4109-70 Legal and accounting activities, consultancy102,1104,7104,7105,8107,6105,9107,2107,9N Administrative and support service activities103,2106,7107,7107,6107,6107,4109,4110,1Monthly paid103,1103,2105,7107,7 <td< td=""><td>61 Telecommunication</td><td>102,5</td><td>105,1</td><td>105,2</td><td>105,4</td><td>108,0</td><td>105,9</td><td>107,9</td><td>108,0</td></td<>	61 Telecommunication	102,5	105,1	105,2	105,4	108,0	105,9	107,9	108,0
62-63 Computer programming and information102,2104,6105,1105,6107,6108,2108,4K Financial and insurance activities102,5104,4104,7105,0106,2105,3107,5107,764,66 Financial services102,9104,7103,3104,1106,0104,3106,7106,965 Insurance101,2103,3103,7104,1106,0104,3106,7106,9L Real estate activities102,7103,0104,8105,8106,3105,7106,8107,8M Professional, scientific and technical activities102,1104,8105,1106,8107,7108,4108,469-70 Legal and accounting activities, consultancy102,1104,8105,5106,6105,6107,2107,9N Administrative and support service activities103,2106,7107,7107,6107,6107,6107,2109,4Hourly paid103,1106,7107,7107,7107,7107,6107,7109,4110,1At Public administration and defence103,7106,7107,7107,7107,6107,7108,6101,1842 Provision of services to the community103,6106,7107,8107,7108,6107,7108,6107,7108,6944 Public administration and defence103,7106,7107,6107,7107,6107,7108,6107,7108,6101,1842 Provision of services to the community </td <td>Hourly paid</td> <td>102,7</td> <td>104,5</td> <td>103,6</td> <td>105,1</td> <td>107,5</td> <td>105,1</td> <td>107,2</td> <td>107,3</td>	Hourly paid	102,7	104,5	103,6	105,1	107,5	105,1	107,2	107,3
K Financial and insurance activities102,5104,4104,7105,0106,2105,1107,3107,564,66 Financial services102,9104,7105,0105,3106,3105,3107,7105,1106,0105,3107,765 Insurance101,2103,3103,7104,1106,0104,3106,7106,9L Real estate activities102,7103,0105,6105,8106,3105,2106,3107,7M Professional, scientific and technical activities102,1104,8105,7106,0107,2105,9107,7108,469-70 Legal and accounting activities, consultancy102,1104,8105,5106,6105,6107,2108,9107,9N Administrative and support service activities103,2105,9107,7107,6107,6107,6107,8107,9109,4Hourly paid103,0106,4107,2107,7107,7107,8107,7108,9101,1Mothly paid103,0106,1107,6107,7107,8107,7108,9101,1841 Public administration and defence103,7106,6107,7107,7108,8101,1842 Provision of services to the community103,6106,1107,6107,7107,7107,7107,7107,7108,8107,7108,89 Human health activities102,9105,8106,1106,6106,7106,7106,7106,8106,7107,7<	Monthly paid	102,5	105,1	105,3	105,4	108,0	105,9	107,9	108,0
64,66 Financial services102,9104,7105,0105,3106,3105,3107,765 Insurance101,2103,3103,7104,1106,0104,3106,7106,9L Real estate activities102,7103,0105,6105,6105,6105,7106,9107,7108,4M Professional, scientific and technical activities102,1104,8105,7106,0107,7106,9107,7108,469-70 Legal and accounting activities, consultancy102,1104,7105,4105,5106,6107,6107,8107,7108,471-72 Technical services, research and development102,1104,7105,4105,5106,6107,6107,7108,4109,4Hourly paid103,0106,4107,2107,7107,7107,7107,8107,7109,4110,0841 Public administration and defence103,7106,8107,6107,7107,7108,4110,0841 Public administration102,9106,8106,6106,7107,7108,6110,1842 Provision of services to the community103,6106,8106,6106,7107,7108,8109,79 Education102,9106,4107,6107,6107,7107,8107,7108,8101,086 Human health activities103,4107,4107,6107,8106,7106,7106,7106,7106,7106,7109,7106,7109,787-88 Soc	62-63 Computer programming and information	102,2	104,6	105,1	105,6	107,6	105,7	108,2	108,4
65 Insurance101,2103,3103,7104,1106,0104,3106,7106,9L Real estate activities102,7103,0105,6105,8105,8105,2105,3107,7108,4M Professional, scientific and technical activities102,1104,8105,4105,8107,7108,9108,4108,769-70 Legal and accounting activities, consultancy102,1104,8105,4105,5106,6107,2108,4108,571-72 Technical services, research and development102,1104,7105,5106,6107,2107,9108,4109,4N Administrative and support service activities103,2105,7107,7107,6107,7108,4109,4101,1Monthly paid103,2105,7107,7107,7107,7107,7108,4101,9109,4O Public administration and defence103,7106,6107,7107,7107,7108,6101,7109,7109,4110,1841 Public administration103,6106,7107,6107,7107,7107,3107,6109,7108,6101,1842 Provision of services to the community103,6106,8107,6107,6107,7107,3107,6107,7107,3107,6107,7107,7107,3107,6109,7108,8101,1844 Public administration103,6106,7107,6107,6107,6107,7107,3107,6107,7107,7 <t< td=""><td>K Financial and insurance activities</td><td>102,5</td><td>104,4</td><td>104,7</td><td>105,0</td><td>106,2</td><td>105,1</td><td>107,3</td><td>107,5</td></t<>	K Financial and insurance activities	102,5	104,4	104,7	105,0	106,2	105,1	107,3	107,5
L Real estate activities102,7103,0105,6105,8106,3105,7106,3107,7108,4M Professional, scientific and technical activities102,1104,8105,7106,0107,2105,9107,7108,469-70 Legal and accounting activities, consultancy102,1104,8105,4105,5106,6107,6107,6107,6107,7108,471-72 Technical services, research and development102,1104,7105,4105,5106,6107,2107,2107,9107,9N Administrative and support service activities103,2105,7107,7107,8107,7107,8107,7107,9107,9107,9101,1Monthly paid103,2105,7107,7107,7107,8107,7107,9107	64,66 Financial services	102,9	104,7	105,0	105,3	106,3	105,3	107,5	107,7
M Professional, scientific and technical activities102,1104,8105,7106,0107,2105,9107,7108,469-70 Legal and accounting activities, consultancy102,1104,4105,4105,5106,6105,6105,6107,2107,971-72 Technical services, research and development102,1104,7105,4105,5106,6107,2107,2107,9107,9N Administrative and support service activities103,2105,4107,2107,8107,6107,8107,2109,4110,1Monthly paid103,2105,7106,6107,7107,8107,7109,4110,1100,2107,2107,9109,4110,1M Professional, scientific and defence103,2105,7107,7107,7107,8107,7109,4110,1Monthly paid103,2105,7106,6107,7107,7107,8107,9109,4110,1M Public administration and defence103,7106,6107,7107,7107,8107,7109,4110,1842 Provision of services to the community103,6106,8106,6106,7106,7107,8107,9108,6109,7P Education102,9103,4107,4107,6106,7106,7106,7107,9109,2100,0R Human health activities102,4102,4105,4105,8106,7106,7106,7106,2107,2100,0R Human health activities<	65 Insurance	101,2	103,3	103,7	104,1	106,0	104,3	106,7	106,9
69-70 Legal and accounting activities, consultancy102,1104,8105,4105,8107,7105,9108,4108,571-72 Technical services, research and development102,1104,7105,4105,5106,6105,6107,2107,9N Administrative and support service activities103,2105,9107,6107,6107,8107,2108,2109,4Hourly paid103,2105,7107,7107,7107,8107,2109,4110,1Monthly paid103,2105,7107,7107,7107,8107,2107,9109,2O Public administration and defence103,7106,6107,6107,7108,4110,0841 Public administration103,6106,1107,6107,7108,4107,7108,6110,1842 Provision of services to the community103,6106,1107,6107,7107,7107,8107,7108,6109,7P Education102,9105,8106,4106,6106,7106,7107,9108,8108,8108,886 Human health activities102,9105,2105,4105,8106,7106,7106,9106,2107,9108,887-88 Social work activities102,4105,2105,4105,8106,7105,8106,2106,7106,9106,2107,28 Other service activities103,4106,2105,5106,8106,7106,8106,7106,8106,7106,9106,	L Real estate activities	102,7	103,0	105,6	105,8	106,3	105,2	106,3	107,8
71-72 Technical services, research and development102,1104,7105,4105,5106,6105,6107,2107,9N Administrative and support service activities103,2105,9107,6107,6107,6107,8107,2108,2109,4Hourly paid103,0106,4107,2107,7107,7107,7107,7107,7107,9109,4110,1Monthly paid103,2105,7107,7107,7107,7107,8107,2107,9109,2O Public administration and defence103,7106,6107,6107,7107,7108,0107,7108,6110,1841 Public administration103,6106,1107,6107,6107,7107,7107,7107,3107,6109,7P Education102,9105,8106,6106,6106,7106,7107,3107,6109,7P Education102,9105,8106,6106,6106,7106,7107,9108,8Q Human health and social work activities102,4105,4105,8106,6106,7106,7107,9108,886 Human health activities102,4105,4105,5105,4105,8105,4105,3105,4105,7107,2107,287-88 Social work activities102,4105,2105,4107,8105,4107,4108,6109,7107,2107,2R Arts, entertainment and recreation103,1104,2104,3105,6105,5<	M Professional, scientific and technical activities	102,1	104,8	105,7	106,0	107,2	105,9	107,7	108,4
N Administrative and support service activities103,2105,9107,6107,6107,8107,2108,2109,4Hourly paid103,0106,4107,2107,3107,6107,1109,4110,1Monthly paid103,2105,7107,7107,7107,8107,2107,9109,2O Public administration and defence103,7106,6107,6107,7108,0107,5108,0110,1841 Public administration103,6106,8107,6107,7108,1107,7108,6110,1842 Provision of services to the community103,6106,1107,6107,6107,7107,3107,6107,6107,7P Education102,9105,8106,6106,6106,7106,7107,6107,7107,9108,886 Human health and social work activities102,4107,4107,4107,8107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,4106,7106,9106,2107,2107,2107,2107,2107,2R Arts, entertainment and recreation103,1106,2107,6107,8105,3105,4105,5106,510	69-70 Legal and accounting activities, consultancy	102,1	104,8	105,4	105,8	107,7	105,9	108,4	108,5
Hourly paid103,0106,4107,2107,3107,6107,1109,4110,1Monthly paid103,2105,7107,7107,7107,8107,2107,9109,2O Public administration and defence103,7106,6107,6107,7108,0107,5108,4110,0841 Public administration103,6106,8107,8107,7108,0107,7108,0107,7108,6110,1842 Provision of services to the community103,6106,1107,6107,6107,7107,3107,6109,7P Education102,9105,8106,4106,6106,7106,7106,4107,3108,6108,7Q Human health and social work activities102,9106,4107,4107,6107,7106,5106,7106,9106,7109,286 Human health activities102,4105,2105,4105,3106,4105,3106,4107,2109,2110,087-88 Social work activities102,4105,2105,4105,3106,4106,7107,4108,6107,7R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,9106,5106,5106,5106,5106,5106,5106,5106,480 Human health activities102,1102,4105,2105,5106,4105,3105,5<	71-72 Technical services, research and development	102,1	104,7	105,4	105,5	106,6	105,6	107,2	107,9
Monthly paid103,2105,7107,7107,7107,8107,2107,9109,2O Public administration and defence103,7106,6107,6107,7108,0107,5108,4110,0841 Public administration103,6106,8107,8107,9108,1107,7108,0107,7108,6110,1842 Provision of services to the community103,6106,1107,6107,6107,7107,3107,6109,7P Education102,9105,8106,6106,6106,7106,4107,3107,6107,3108,8Q Human health and social work activities102,9105,4107,6107,6106,7106,7106,7107,9108,886 Human health activities103,4107,4107,4107,5106,4107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,2107,7R Arts, entertainment and recreation103,1106,2107,6107,8105,3106,4108,1107,4108,6S Other service activities102,5104,3105,6105,5106,5106,5106,5106,5106,5106,5106,4108,1	N Administrative and support service activities	103,2	105,9	107,6	107,6	107,8	107,2	108,2	109,4
O Public administration and defence103,7106,6107,6107,7108,0107,5108,4110,0841 Public administration103,6106,8107,8107,9108,1107,7108,6110,1842 Provision of services to the community103,6106,1107,6107,6107,7107,3107,6109,7P Education102,9105,8106,4106,6106,7106,9106,7106,9107,9108,8Q Human health and social work activities102,9106,4107,6107,6106,7106,9106,7109,7108,886 Human health activities102,4107,4107,6107,8108,1107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,4109,7R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,5106,4105,5106,4108,1107,4108,6	Hourly paid	103,0	106,4	107,2	107,3	107,6	107,1	109,4	110,1
841 Public administration103,6106,8107,8107,7108,1110,7108,6110,1842 Provision of services to the community103,6106,1107,6107,6107,7107,3109,7109,7P Education102,9105,8106,6106,6106,6106,7106,4106,7106,4107,3108,8Q Human health and social work activities102,9106,4106,6106,7106,7106,7107,9108,886 Human health activities103,4107,4107,4107,6107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,4107,7109,2107,7R Arts, entertainment and recreation103,1106,2107,6107,8107,4107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,7105,5106,4105,7106,4109,7	Monthly paid	103,2	105,7	107,7	107,7	107,8	107,2	107,9	109,2
842 Provision of services to the community103,6106,1107,6107,7107,3107,6109,7P Education102,9105,8106,6106,6106,7106,4107,3108,6Q Human health and social work activities102,9106,4106,6106,7106,9106,7107,9108,886 Human health activities103,4107,4107,6107,8108,1107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3105,4105,3106,2107,2R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,5106,2105,5106,4108,1108,1	O Public administration and defence	103,7	106,6	107,6	107,7	108,0	107,5	108,4	110,0
P Education102,9105,8106,6106,6106,7106,4107,3108,6Q Human health and social work activities102,9106,4106,6106,7106,9106,7107,9108,886 Human health activities103,4107,4107,6107,8108,1107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,2107,2R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,9106,2105,5106,4108,1	841 Public administration	103,6	106,8	107,8	107,9	108,1	107,7	108,6	110,1
Q Human health and social work activities102,9106,4106,6106,7106,9106,7107,9108,886 Human health activities103,4107,4107,6107,8108,1107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,2107,2R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,5106,2106,2106,4108,1	842 Provision of services to the community	103,6	106,1	107,6	107,6	107,7	107,3	107,6	109,7
86 Human health activities103,4107,4107,6107,8108,1107,7109,2110,087-88 Social work activities102,4105,2105,4105,3105,4105,3106,2107,2R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,9106,2106,4108,1	P Education	102,9	105,8	106,6	106,6	106,7	106,4	107,3	108,6
87-88 Social work activities102,4105,2105,4105,3105,4105,3106,2107,2R Arts, entertainment and recreation103,1106,2107,6107,8108,1107,4108,6109,7S Other service activities102,5104,3105,6105,9106,2105,5106,4108,1	Q Human health and social work activities	102,9	106,4	106,6	106,7	106,9	106,7	107,9	108,8
R Arts, entertainment and recreation       103,1       106,2       107,6       107,8       108,1       107,4       108,6       109,7         S Other service activities       102,5       104,3       105,6       105,9       106,2       106,2       106,4       108,1       108,6       109,7	86 Human health activities	103,4	107,4	107,6	107,8	108,1	107,7	109,2	110,0
S Other service activities         102,5         104,3         105,6         105,9         106,2         106,4         108,1	87-88 Social work activities	102,4	105,2	105,4	105,3	105,4	105,3	106,2	107,2
	R Arts, entertainment and recreation	103,1	106,2	107,6	107,8	108,1	107,4	108,6	109,7
9491 Religious organisations 102,4 103,3 104,6 104,7 104,9 104,3 104,9 107,0	S Other service activities	102,5	104,3	105,6	105,9	106,2	105,5	106,4	108,1
	9491 Religious organisations	102,4	103,3	104,6	104,7	104,9	104,3	104,9	107,0

#### Appendix table 6. Index of regular earnings 2010=100 by industry, (TOL 2008)

	2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Industry								
A Agriculture and forestry	101,4	104,9	105,2	106,1	107,1	105,8	108,5	108,6
Hourly paid	100,5	103,8	104,1	105,2	105,8	104,7	107,4	107,3
Monthly paid	102,8	106,7	107,3	107,9	109,5	107,9	110,5	111,1
C Manufacturing	102,1	103,9	104,7	105,0	106,6	105,1	107,1	107,7
Hourly paid	102,3	104,0	104,9	105,3	107,0	105,3	107,1	108,0
Monthly paid	101,9	103,8	104,6	104,9	106,2	104,9	107,1	107,6
10-11 Manufacture of food and beverages	102,4	103,2	105,7	105,9	106,2	105,3	106,5	108,2
Hourly paid	102,0	102,8	105,3	105,5	106,1	104,9	106,3	108,4
Monthly paid	102,7	103,4	106,0	106,1	106,3	105,5	106,6	108,1
13-15 Manufacture of textiles, clothes and leather	101,9	104,3	105,4	105,6	105,9	105,3	106,5	108,2
Hourly paid	101,4	104,4	105,1	105,3	105,8	105,1	106,7	108,2
Monthly paid	102,4	104,3	105,9	105,9	106,0	105,5	106,3	108,3
16 Manufacture of wood	103,1	104,5	105,7	106,3	107,3	106,0	107,6	108,8
Hourly paid	103,1	104,4	105,9		106,5	105,8	106,8	108,6
Monthly paid	103,0	104,8	105,3	106,6	108,9	106,4	109,2	109,3
17 Manufacture of paper and paper products	103,2	104,7	106,9	107,5	108,0	106,8	108,5	109,8
Hourly paid	102,9	103,8	105,8	106,5	107,1	105,8	107,3	108,6
Monthly paid	103,9	106,2	109,0	109,4	109,9	108,6	110,8	112,0
19-22 Manufacture of chemicals	102,7	105,7	106,6	106,7	107,1	106,5	108,1	109,6
Hourly paid	102,9	105,7	106,4	106,5	106,8	106,3	107,8	109,2
Monthly paid	102,6	105,6	106,8	107,0	107,4	106,7	108,4	109,9
23 Manufacture of mineral products	103,0	104,5	105,8	106,6	107,1	106,0	107,6	108,9
Hourly paid	102,6	103,9	104,3	104,9	105,7	104,7	106,3	108,1
Monthly paid	103,2	104,9	106,9	107,7	108,1	106,9	108,4	109,4
24-30 Metal industry	101,4	103,2	103,6	103,8	106,1	104,2	106,6	106,7
Hourly paid	101,8	103,7	104,0	104,3	107,5	104,9	107,1	107,2
Monthly paid	101,2	103,0	103,3	103,6	105,3	103,8	106,3	106,4
24 Basic metals, hourly paid	101,8	102,8	102,3	103,0	106,6	103,7	106,2	106,3
25 Metal products, hourly paid	102,2	103,6					106,8	106,9
26-27 Electrical and optical, hourly paid	102,3	105,2	106,6	107,0	110,5	107,3	110,0	110,1
28-30 Machinery and transport eq. hourly paid	101,4	103,4	104,1	104,0	106,8	104,6	106,4	106,5
31 Manufacture of furniture	102,5	104,2	104,5	105,0	106,2	104,9	107,5	108,3
Hourly paid	102,3	103,7	104,2	104,5	105,3	104,4	107,2	108,3
Monthly paid	103,0	105,2	105,1	105,9	107,8	106,0	108,1	108,3
D Electricity, gas and air conditioning	102,0	103,7	103,5	103,9	105,3	104,1	105,8	105,9
Hourly paid	101,7	103,8	103,7	104,1	105,6	104,3	106,0	106,2
Monthly paid	102,1	103,7	103,5	103,9	105,2	104,1	105,8	105,9
E Water supply and waste	102,7	105,7	105,7	105,5	106,1	105,7	107,3	107,9
Hourly paid	102,0	104,8	104,9		104,2	104,6	105,2	106,3
Monthly paid	103,3	106,5	106,6		107,9	106,9	109,2	109,5
F Construction	103,0	105,0	105,7	106,0	107,0	105,9	107,2	108,0
Hourly paid	102,7	105,0	105,1	105,2	106,5	105,4	106,8	107,5
Monthly paid	103,6	105,2	107,0	107,7	107,9	107,0	108,1	109,2
G Trade	103,1	104,2	106,2	106,3	106,7	105,8	107,1	107,9
Hourly paid	104,8	107,0	107,4		106,3	106,9	106,9	108,6
Monthly paid	102,9	104,0	106,2	106,2	106,7	105,8	107,1	107,8
45 Sales and service of motor vehicles	102,8	105,3	106,3		108,0	106,6	108,8	109,5

	2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Hourly paid	104,2	106,0	107,2	106,9	106,7	106,7	107,1	109,0
Monthly paid	102,2	105,0	105,8	106,5	108,6	106,5	109,6	109,8
46-47 Wholesale and retail trade	103,1	104,0	106,2	106,2	106,4	105,7	106,8	107,6
H Transport and warehousing	102,1	104,8	106,1	106,2	107,0	106,0	107,7	108,6
Hourly paid	101,8	105,5	106,3	106,1	106,9	106,2	107,8	109,0
Monthly paid	102,5	104,3	106,0	106,3	107,0	105,9	107,6	108,4
49-51 Transport	102,3	105,4	107,1	107,4	107,8	106,9	108,4	109,5
Hourly paid	101,9	106,6	107,5	107,6	108,0	107,4	108,9	110,2
Monthly paid	102,7	104,2	106,7	107,2	107,5	106,4	107,9	108,9
52 Warehousing and supporting activities for transport	101,8	103,6	104,6	104,3	105,5	104,5	106,5	107,6
Hourly paid	102,4	104,1	105,7	104,4	106,1	105,1	107,6	110,2
Monthly paid	101,6	103,4	104,3	104,3	105,3	104,3	106,1	106,8
I Accommodation and food service activities	101,8	102,4	104,4	104,3	104,3	103,8	104,7	105,4
J Information and communication	101,8	104,3	104,9	105,4	107,2	105,4	107,9	108,1
61 Telecommunication	102,6	105,7	105,8	106,0	108,6	106,5	108,8	109,0
Hourly paid	102,7	104,0	103,1	104,6	107,0	104,7	107,2	107,3
Monthly paid	102,6	105,7	105,9	106,0	108,7	106,6	108,9	109,0
62-63 Computer programming and information	101,7	104,1	104,6	105,0	107,0	105,2	108,0	108,1
K Financial and insurance activities	102,2	104,8	105,1	105,4	106,6	105,4	108,0	108,2
64,66 Financial services	102,3	105,1	105,3	105,6	106,6	105,6	108,2	108,4
65 Insurance	101,8	103,8	104,2	104,6	106,5	104,8	107,5	107,7
L Real estate activities	102,4	103,0	105,5	105,8	106,2	105,1	106,6	108,1
M Professional, scientific and technical activities	102,0	104,2	105,1	105,4	106,6	105,3	107,5	108,1
69-70 Legal and accounting activities, consultancy	102,0	104,1	104,7	105,1	107,0	105,2	108,0	108,1
71-72 Technical services, research and development	102,1	104,2	104,9	105,0	106,1	105,1	107,1	107,8
N Administrative and support service activities	103,0	105,2	106,9	106,9	107,1	106,5	108,1	109,2
Hourly paid	102,8	105,7	106,5	106,6	106,9	106,4	109,4	110,0
Monthly paid	103,1	105,0	107,0	107,0	107,1	106,5	107,7	109,0
O Public administration and defence	103,4	106,1	107,2	107,3	107,5	107,0	108,3	109,9
841 Public administration	103,4	106,2	107,2	107,3	107,5	107,1	108,4	109,9
842 Provision of services to the community	103,6	105,7	107,2	107,2	107,3	106,9	107,6	109,7
P Education	102,7	105,4	106,1	106,2	106,3	106,0	107,2	108,6
Q Human health and social work activities	102,6	105,9	106,1	106,2	106,4	106,1	107,8	108,6
86 Human health activities	103,1	106,8	107,0	107,2	107,5	107,1	109,0	109,8
87-88 Social work activities	102,1	104,7	104,9	104,9	104,9	104,9	106,2	107,2
R Arts, entertainment and recreation	102.0	105,5	106,9	107,0	107,3	106,7	108,2	109,4
	102,9	,.	, .					
S Other service activities	102,9	104,2	105,6	105,9	106,2	105,5	106,6	108,3

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Employer sector	Gender								
All sectors	Total	123,0	125,8	126,9	127,1	128,0	127,0	128,5	129,5
	Male	121,3	123,6	124,7	124,9	126,0	124,8	126,4	127,3
	Female	124,5	127,7	128,9	129,1	129,8	128,9	130,4	131,5
Private	Total	122,2	124,4	125,7	125,9	127,2	125,8	127,5	128,3
	Male	120,9	122,9	124,1	124,3	125,6	124,2	125,9	126,7
	Female	123,3	125,8	127,4	127,6	128,6	127,4	129,0	129,8
Local	Total	124,4	128,8	128,9	129,0	129,1	129,0	130,4	131,4
government	Male	121,1	125,0	125,0	125,0	125,0	125,0	126,4	127,3
	Female	125,4	129,9	130,0	130,1	130,3	130,1	131,6	132,5
Central	Total	129,1	132,0	134,5	134,7	135,1	134,1	134,8	137,6
government	Male	127,5	130,0	132,3	132,3	132,6	131,8	132,3	135,0
	Female	131,6	135,0	137,7	138,2	138,8	137,4	138,4	141,3
Others	Total	122,1	125,0	126,6	126,8	127,1	126,4	127,3	129,4
	Male	121,6	123,7	125,3	125,3	125,4	125,0	125,5	127,7
	Female	122,3	125,6	127,3	127,5	128,0	127,1	128,2	130,3

#### Appendix table 7. Index of wage and salary earnings 2005=100 by employer sector and gender

#### Appendix table 8. Index of wage and salary earnings 2005=100 by industry, (TOL 2008)

	2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Industry								
A Agriculture and forestry	122,1	126,6	127,0	128,1	129,3	127,8	130,4	130,5
Hourly paid	118,6	121,4	121,7	123,0	123,7	122,4	124,8	124,7
Monthly paid	123,8	130,4	131,1	131,9	133,8	131,8	134,7	135,4
C Manufacturing	119,5	121,2	122,2	122,6	124,4	122,6	124,5	125,3
Hourly paid	118,7	121,6	122,6	123,0	125,0	123,1	124,7	125,6
Monthly paid	120,3	121,1	122,1	122,4	124,0	122,4	124,6	125,1
10-11 Manufacture of food and beverages	124,9	125,3	128,4	128,7	129,1	127,9	128,8	131,0
Hourly paid	122,6	124,0	127,1	127,4	128,0	126,6	127,7	130,2
Monthly paid	126,9	126,8	129,9	130,1	130,3	129,3	130,1	132,0
13-15 Manufacture of textiles, clothes and leather	117,6	121,1	122,3	122,5	122,9	122,2	123,0	124,9
Hourly paid	116,2	120,2	120,9	121,2	121,8	121,0	122,1	123,8
Monthly paid	121,1	123,8	125,7	125,8	125,8	125,3	125,7	128,1
16 Manufacture of wood	122,3	124,3	125,7	126,4	127,5	126,0	127,3	128,8
Hourly paid	120,4	122,5	124,3	124,6	125,0	124,1	124,8	126,9
Monthly paid	127,0	128,6	129,2	130,8	133,6	130,5	133,5	133,6
17 Manufacture of paper and paper products	121,3	123,3	125,9	126,6	127,2	125,8	127,3	128,8
Hourly paid	118,9	121,4	123,7	124,6	125,2	123,7	125,0	126,6
Monthly paid	126,2	127,2	130,5	130,9	131,5	130,0	132,2	133,6
19-22 Manufacture of chemicals	122,1	126,1	127,2	127,4	127,8	127,1	128,5	130,2
Hourly paid	119,0	123,0	123,7	123,8	124,2	123,7	124,8	126,5
Monthly paid	125,9	129,8	131,2	131,5	132,0	131,1	132,8	134,6
23 Manufacture of mineral products	125,5	128,3	129,9	130,9	131,6	130,2	131,6	133,2
Hourly paid	125,9	128,6	129,2	129,8	130,9	129,6	130,9	133,3
Monthly paid	124,3	127,0	129,4	130,4	130,9	129,4	130,9	132,1
24-30 Metal industry	116,9	118,2	118,6	118,9	121,5	119,3	121,6	121,7
Hourly paid	116,8	119,9	120,3	120,6	124,3	121,3	123,3	123,4
Monthly paid	117,0	117,0	117,4	117,7	119,7	117,9	120,4	120,5
24 Basic metals, hourly paid	115,5	118,1	117,5	118,3	122,4	119,1	121,4	121,5
25 Metal products, hourly paid	119,1				126,4	123,2	125,4	
26-27 Electrical and optical, hourly paid	117,4	121,8	123,3	123,9	127,8	124,2	126,7	126,9
28-30 Machinery and transport eq. hourly paid	115,9	118,6	119,4	119,3	122,5	119,9	121,4	121,6
31 Manufacture of furniture	119,9	122,2	122,6	123,1	124,5	123,1	125,5	126,4
Hourly paid	119,3	122,0	122,6	122,9	123,9	122,9	125,5	126,7
Monthly paid	123,2	125,4	125,3	126,2	128,6	126,4	128,3	128,6
D Electricity, gas and air conditioning	121,5	123,9	123,6	124,1	125,7	124,3	126,1	126,2
Hourly paid	115,1	118,4	118,3		120,4	119,0	120,4	120,6
Monthly paid	124,4	126,4	126,1	126,6	128,3	126,9	128,7	128,8
E Water supply and waste	127,9	131,5	131,6		132,0	131,6	133,3	134,1
Hourly paid	119,0	122,6	122,6	122,0	121,8	122,3	122,9	124,1
Monthly paid	128,8	132,4	132,5		134,1	132,9	135,6	135,9
F Construction	124,9	127,0	127,8		129,3	128,1	129,3	130,3
Hourly paid	123,6	126,0	126,2	126,4	127,9	126,6	128,0	128,9
Monthly paid	127,8	129,2	131,3		132,4	131,3	132,3	133,6
G Trade	123,0	124,6	127,1	127,1	127,6	126,6	127,6	
Hourly paid	123,1	127,2	127,7	126,9	126,5	127,1	126,7	128,7
Monthly paid	123,0	124,5	127,1	127,2	127,8	126,6	127,8	128,6
45 Sales and service of motor vehicles	118,8	123,3	124,4	124,9	126,5	124,8	126,9	127,8

	2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Hourly paid	123,2	127,4	128,9	128,4	128,3	128,3	128,1	130,4
Monthly paid	117,2	122,0	123,0	123,8	126,2	123,7	126,9	127,1
46-47 Wholesale and retail trade	123,8	124,9	127,6	127,5	127,8	126,9	127,8	128,7
H Transport and warehousing	124,7	127,9	129,5	129,6	130,5	129,4	131,2	132,3
Hourly paid	124,2	129,2	130,1	129,9	130,9	130,0	131,8	133,2
Monthly paid	125,2	126,8	128,9	129,3	130,2	128,8	130,6	131,6
49-51 Transport	125,7	129,3	131,4	131,7	132,2	131,2	132,8	134,2
Hourly paid	126,7	132,6	133,8	133,8	134,4	133,6	135,5	137,0
Monthly paid	124,5	125,9	128,8	129,5	129,9	128,5	130,0	131,2
52 Warehousing and supporting activities for transport	123,8	125,4	126,8	126,3	127,8	126,6	129,0	130,4
Hourly paid	121,5	123,6	125,4	123,9	125,9	124,7	127,7	130,7
Monthly paid	124,3	125,8	126,9	126,9	128,1	126,9	129,1	129,9
I Accommodation and food service activities	120,3	121,6	124,1	123,9	123,9	123,4	123,7	124,6
J Information and communication	122,6	125,1	125,9	126,4	128,7	126,5	129,2	129,4
61 Telecommunication	126,3	129,2	129,4	129,5	132,8	130,2	132,6	132,8
Hourly paid	125,1	127,4	126,3	128,1	131,0	128,2	130,7	130,8
Monthly paid	126,5	129,5	129,6	129,8	133,0	130,5	132,9	133,0
62-63 Computer programming and information	121,3	124,0	124,6	125,2	127,5	125,3	128,3	128,5
K Financial and insurance activities	128,9	131,5	131,9	132,3	133,8	132,4	135,2	135,5
64,66 Financial services	128,7	130,9	131,2	131,5	132,8	131,6	134,3	134,6
65 Insurance	129,7	133,8	134,3	134,9	137,3	135,1	138,2	138,4
L Real estate activities	130,6	130,1	133,4	133,7	134,2	132,8	134,2	136,1
M Professional, scientific and technical activities	122,0	125,0	126,0	126,4	127,9	126,3	128,5	129,3
69-70 Legal and accounting activities, consultancy	123,9	127,1	127,7	128,2	130,6	128,4	131,4	131,6
71-72 Technical services, research and development	122,4	125,4	126,1	126,3	127,7	126,4	128,4	129,2
N Administrative and support service activities	122,8	125,7	127,7	127,7	127,9	127,3	128,5	129,8
Hourly paid	118,2	122,2	123,1	123,2	123,5	123,0	125,6	126,4
Monthly paid	124,8	127,4	129,8	129,8	130,0	129,3	130,1	131,6
O Public administration and defence	127,7	131,4	132,7	132,8	133,1	132,5	133,6	135,6
841 Public administration	127,9	131,8	133,0	133,2	133,4	132,8	134,0	135,8
842 Provision of services to the community	127,3	130,3	132,2	132,2	132,3	131,8	132,2	134,8
P Education	124,6	128,3	129,2	129,2	129,4	129,0	130,1	131,7
Q Human health and social work activities	124,0	128,3	128,5	128,6	128,8	128,6	130,0	131,1
86 Human health activities	124,8	129,7	129,9	130,2	130,5	130,1	131,8	132,8
87-88 Social work activities	122,8	126,4	126,6	126,5	126,6	126,5	127,6	128,8
R Arts, entertainment and recreation	119,8	123,2	124,8	125,0	125,3	124,6	125,9	127,2
S Other service activities	121,8	124,0	125,6	125,9	126,3	125,5	126,5	128,5
	,•						- / -	

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Industry	Change								
All employees	Annual change	2,7	3,5	3,3	3,1	2,8	3,2	2,2	2,1
	Quarterly change	-	1,0	0,9	0,2	0,7	-	0,4	0,8
Male	Annual change	2,5	3,1	3,0	2,9	2,6	2,9	2,2	2,1
	Quarterly change		0,6	0,9	0,2	0,9		0,3	0,8
Female	Annual change	2,9	4,0	3,6	3,2	3,0	3,4	2,1	2,0
	Quarterly change	-	1,4	0,9	0,2	0,5	-	0,5	0,8
Hourly paid	Annual change	2,4	3,8	3,5	3,4	3,0	3,4	2,1	2,3
	Quarterly change		1,0	0,6	0,2	1,2		0,1	0,8
Monthly paid	Annual change	2,8	3,4	3,2	3,0	2,8	3,1	2,2	2,0
	Quarterly change		1,0	1,0	0,2	0,6		0,5	0,8
Central	Annual change	3,7	3,7	4,3	3,9	3,8	3,9	2,1	2,3
government	Quarterly change		1,4	1,9	0,2	0,3		-0,2	2,1
Local	Annual change	3,0	5,1	3,6	2,8	2,8	3,6	1,2	1,9
government	Quarterly change	-,-	2,5	0,0	0,1	0,1	-,-	1,0	0,7
Private	Annual change	2,5	3,0	3,1	3,1	2,7	3,0	2,5	2,1
	Quarterly change	,-	0,5	1,0	0,2	1,0	- , -	0,3	0,6
Others	Annual change	3,2	4,0	3,7	3,2	3,0	3,5	1,8	2,2
	Quarterly change	-,_	1,3	1,3	0,1	0,2	-,-	0,2	1,7
A Agriculture	Annual change	1,2	4,9	5,5	5,1	4,5	5,0	3,0	2,7
and forestry	Quarterly change	-,_	2,3	0,4	0,9	0,9	-,-	0,8	0,1
C Manufacturing		2,2	2,2	2,5	2,7	2,3	2,5	2,7	2,5
omandidotaning	Quarterly change	_,_	-0,2	0,8	0,3	1,4	_,-	0,1	0,6
D Electricity, gas		2,0	3,0	2,5	1,3	1,9	2,2	1,8	2,1
and air	Quarterly change	, -				-	,		
conditioning		-	0,4	-0,2	0,4	1,3		0,3	0,1
E Water supply and waste	Annual change	2,6	4,5	3,4	2,6	2,4	3,2	1,4	1,9
	Quarterly change		2,0	0,0	-0,3	0,6		1,0	0,6
F Construction	Annual change	2,7	3,8	3,0	2,7	2,4	3,0	1,9	2,0
	Quarterly change	•	0,6	0,6	0,3	0,9	•	0,0	0,7
G Trade	Annual change	3,6	2,9	2,7	2,7	2,6	2,7	2,4	1,1
	Quarterly change	-	0,3	2,0	0,0	0,4	-	0,0	0,7
H Transport and warehousing		2,0	3,8	3,9	4,0	3,8	3,9	2,6	2,2
warenousing	Quarterly change	-	1,7	1,2	0,1	0,7	-	0,5	0,9
 Accommodation	Annual change	2,3	2,4	2,5	2,5	2,6	2,5	1,7	0,4
Accommodation and food service	Quarterly change								
activities		-	0,7	2,0	-0,1	0,0	-	-0,2	0,7
J Information	Annual change	2,3	2,9	3,4	3,8	3,5	3,4	3,3	2,8
and communication	Quarterly change		0,6	0,6	0,5	1,8		0,4	0,1
K Financial and	Annual change	2,5	2,8	2,7	2,6	2,0	2,5	2,8	2,7
insurance activities	Quarterly change		0,3	0,3	0,3	1,2		1,0	0,2
L Real estate	Annual change	2,7	1,3	2,3	2,7	3,4	2,4	3,1	2,0
activities	Quarterly change	-	0,2	2,5	0,2	0,4	-	0,0	1,4
M Professional,	Annual change	2,1	3,3	3,9	4,2	3,4	3,7	2,8	2,5
scientific and technical	Quarterly change								
activities		-	1,1	0,8	0,3	1,2	-	0,5	0,6

#### Appendix table 9. Index of wage and salary earnings 2010=100, percentage changes

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
N Administrative	Annual change	3,2	4,2	4,4	3,7	3,4	3,9	2,2	1,7
and support service activities	Quarterly change	-	1,5	1,6	0,0	0,2	-	0,4	1,1
O Public	Annual change	3,7	4,3	3,9	3,3	3,1	3,7	7 1,7	2,2
administration and defence	Quarterly change	-	1,8	1,0	0,1	0,2	-	0,4	1,5
P Education	Annual change	2,9	4,6	3,6	2,9	2,8	3,4	1,4	1,9
	Quarterly change	-	1,9	0,7	0,0	0,1	-	0,5	1,3
Q Human health	Annual change	2,9	5,0	3,8	2,9	2,9	3,6	. 0,5 6 1,4	2,0
and social work activities	Quarterly change	-	2,4	0,2	0,1	0,2	-	0,9	0,8
R Arts,	Annual change	3,1	4,7	4,6	4,0	3,6	4,2	2,2	1,9
entertainment and recreation	Quarterly change	-	1,8	1,3	0,1	0,3	-	0,4	1,0
S Other service	Annual change	2,5	3,2	3,1	2,7	2,8	3,0	. 0,4 1,7 . 0,4 1,7 . 0,4 1,4 . 0,5 5 1,4 . 0,9 2 2,2 . 0,4	2,3
activities	Quarterly change		1,0	1,3	0,3	0,3	•		1,6

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Industry	Change								
All employees	Annual change	2,5	3,5	3,3	3,0	2,8	3,1	2,6	2,4
	Quarterly change	-	1,0	0,9	0,2	0,7		0,7	0,8
Male	Annual change	2,3	3,1	3,1	3,0	2,7	3,0	2,5	2,4
	Quarterly change	-	0,7	0,9	0,2	0,9		0,6	0,8
Female	Annual change	2,7	3,8	3,4	3,0	2,9	3,3	2,5	2,4
	Quarterly change	-	1,3	0,9	0,2	0,5		0,9	0,8
Hourly paid	Annual change	2,4	3,5	3,2	3,1	2,6	3,1	2,4	2,6
	Quarterly change		0,7	0,6	0,2	1,2		0,4	0,8
Monthly paid	Annual change	2,5	3,5	3,3	3,0	2,8	3,2	2,6	2,4
	Quarterly change	-	1,0	1,0	0,2	0,6		0,8	0,8
Central	Annual change	3,6	3,3	3,9	3,6	3,4	3,6	2,5	2,7
government	Quarterly change	-	1,1	1,9	0,2	0,3		0,1	2,1
Local	Annual change	2,6	4,9	3,4	2,6	2,5	3,3	1,7	2,4
government	Quarterly change	-	2,3	0,0	0,1	0,1		1,4	0,7
Private	Annual change	2,4	3,1	3,1	3,1	2,8	3,0	2,9	2,4
	Quarterly change	-	0,6	1,0	0,2	1,0		0,6	0,6
Others	Annual change	3,1	3,8	3,6	3,0	2,9	3,3	2,2	2,5
	Quarterly change	-	1,2	1,3	0,1	0,2		0,5	1,7
A Agriculture	Annual change	1,4	4,3	4,9	4,5	3,9	4,4	3,5	3,2
and forestry	Quarterly change	-	1,7	0,4	0,9	0,9		1,3	0,1
C Manufacturing	Annual change	2,1	2,7	3,0	3,2	2,8	2,9	3,1	2,9
	Quarterly change	-	0,2	0,8	0,3	1,4		0,5	0,6
D Electricity, gas	Annual change	2,0	2,9	2,4	1,2	1,8	2,1	2,0	2,3
and air conditioning	Quarterly change		0,3	-0,2	0,4	1,3		0,5	0,1
E Water supply	Annual change	2,7	4,2	3,2	2,4	2,2	3,0	1,5	2,1
and waste	Quarterly change		1,8	0,0	-0,3	0,6		1,1	0,6
F Construction	Annual change	3,0	3,7	2,9	2,6	2,3	2,9	2,1	2,2
	Quarterly change		0,5	0,6	0,3	0,9		0,2	0,7
G Trade	Annual change	3,1	2,8	2,7	2,6	2,6	2,7	2,8	1,5
	Quarterly change		0,2	2,0	0,0	0,4		0,4	0,7
H Transport and	Annual change	2,1	3,7	3,9	4,0	3,7	3,8	2,7	2,4
warehousing	Quarterly change	-	1,7	1,2	0,1	0,7		2       2,6         0,8         6       2,5         .       0,1         3       1,7         .       1,4         0       2,9         .       0,6         3       2,2         .       0,5         4       3,5         .       1,3         9       3,1         .       0,5         1       2,0         .       0,5         0       1,5         .       0,1         9       2,1         .       0,2         7       2,8         .       0,4         8       2,7         .       0,4         5       3,5         .       0,4         5       3,5         .       0,7         2       3,1         .       1,3         7       3,5         .       0,7         2       3,1         .       1,3         7       3,5         .       0,4	0,9
I	Annual change	1,8	2,0	2,0	2,0	2,1	2,0	2,2	0,9
Accommodation and food service	Quarterly change								
activities		-	0,3	2,0	-0,1	0,0		0,4	0,7
J Information	Annual change	1,8	3,0	3,5	4,0	3,6	3,5	3,5	3,1
and communication	Quarterly change		0,8	0,6	0,5	1,8		0,7	0,1
K Financial and	Annual change	2,2	3,5	3,3	3,2	2,7	3,2		3,0
insurance activities	Quarterly change		0,9		0,3	1,2			0,2
L Real estate	Annual change	2,4	1,6		3,0	3,7	2,7		2,4
activities	Quarterly change		0,5		0,2	0,4			1,4
M Professional,	Annual change	2,0			3,8	3,0	3,3		2,9
scientific and technical	Quarterly change	,,,	,-	- , -			- ,-	- ,-	,-
activities			0,6	0,8	0,3	1,2		0,8	0,6

#### Appendix table 10. Index of regular earnings 2010=100, percentage changes

		2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
N Administrative	Annual change	3,0	3,7	3,9	3,2	2,9	3,4	2,8	2,2
and support service activities	Quarterly change	-	1,0	1,6	0,0	0,2	-	0,9	1,1
O Public	Annual change	3,4	4,1	3,7	3,1	2,9	3,5	2,1	2,6
administration and defence	Quarterly change	-	1,6	1,0	0,1	0,2	-	0,7	1,5
P Education	Annual change	2,7	4,4	3,4	2,7	2,6	3,2	1,7	2,3
	Quarterly change	-	1,7	0,7	0,0	0,1	-	0,9	1,3
Q Human health	Annual change	2,6	4,8	3,5	2,7	2,6	3,4	1,8	2,4
and social work activities	Quarterly change	-	2,2	0,2	0,1	0,2	-	1,3	0,8
R Arts,	Annual change	2,9	4,1	4,0	3,4	3,1	3,7	2,6	2,3
entertainment and recreation	Quarterly change	-	1,3	1,3	0,2	0,3		0,9	1,0
S Other service	Annual change	2,6	3,1	2,9	2,5	2,7	2,8	2,3	2,6
activities	Quarterly change	-	0,8	1,3	0,3	0,3	-	0,4	1,6

#### Appendix table 11. Average monthly earnings by employer sector and gender

			2011	2012/1	2012/2	2012/3	2012/4	2012	2013/1*	2013/2*
Employer sector	Base of payment	Gender								
All sectors	Total	Total	3 080	3 155	3 183	3 189	3 210	3 184	3 223	3 249
		Male	3 365	3 449	3 481	3 487	3 517	3 483	3 528	3 555
		Female	2 799	2 871	2 894	2 897	2 908	2 893	2 923	2 948
	Hourly paid	Total	2 518	2 574	2 588	2 591	2 621	2 593	2 624	2 645
	Monthly paid	Total	3 221	3 285	3 316	3 322	3 342	3 316	3 357	3 384
Private and	Total	Total	3 148	3 218	3 252	3 258	3 286	3 254	3 295	3 318
Others		Male	3 369	3 451	3 484	3 489	3 523	3 487	3 533	3 556
		Female	2 827	2 889	2 924	2 927	2 945	2 921	2 953	2 976
Local	Total	Total	2 810	2 901	2 901	2 902	2 904	2 902	2 933	2 954
government		Male	3 168	3 272	3 272	3 272	3 275	3 273	3 309	3 333
		Female	2 705	2 793	2 794	2 795	2 798	2 795	2 826	2 846
Central	Total	Total	3 445	3 518	3 588	3 598	3 612	3 579	3 603	3 679
government		Male	3 699	3 762	3 840	3 854	3 872	3 832	3 863	3 944
		Female	3 168	3 252	3 309	3 311	3 317	3 297	3 308	3 377

### Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions in these statistics, see Section 3 of the quality description (in Finnish).

Aggregate	Reference period	Latest release 28.08.2013	1st release	Revision
Index of wage and salary earnings	Q1/2012	3,5	3,8	-0,3
	Q2/2012	3,3	3,7	-0,4
	Q3/2012	3,1	3,5	-0,4
	Q4/2012	2,8	3,2	-0,4
	Q1/2013	2,2	2,2	0,0
Index of regular earnings	Q1/2012	3,5	3,5	0,0
	Q2/2012	3,3	3,4	-0,1
	Q3/2012	3,0	3,2	-0,2
	Q4/2012	2,8	2,9	-0,1
	Q1/2013	2,6	2,6	0,0

#### Revisions to data in the index of wage and salary earnings and the index of regular earnings <sup>1)</sup>

1) Revision describes the difference on annual change percentages between the latest and the first release (measured in percentage points). First release refers to the point of time when preliminary data for the reference period were first published.

### **Hill** Statistics Finland

Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland Wages, Salaries and Labour Costs 2013

#### Inquiries

Harri Nummila09 1734 3235Anu Uuttu09 1734 2322Director in charge:<br/>Hannele Orjala<br/>palkat.indeksit@tilastokeskus.fi<br/>www.stat.fi9Source:<br/>Index of wage and salary earnings 2013, 2nd quarter.Statistics Finland

Information Service, Statistics Finland tel. +358 9 1734 2220 www.stat.fi ISSN 1796-0479 = Official Statistics of Finland ISSN 1798-7814 (pdf)

Publication orders, Edita Publishing Oy tel. +358 20 450 05 www.editapublishing.fi