Statistics Finland

Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland

Wages, Salaries and Labour Costs 2018

Index of Wage and Salary Earnings

2018, 1st quarter

Wage and salary earners' earnings rose by 1.0 per cent

According to Statistics Finland's preliminary data, the nominal earnings of wage and salary earners rose by 1.0 per cent on average in January to March 2018 when compared to the respective period in 2017. Real earnings rose by 0.3 per cent on average compared to the first quarter of the previous year, because the rise in earnings level was faster than that in consumer prices.

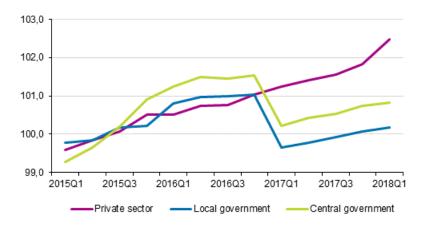
Year-on-year changes in index of wage and salary earnings 2000/1–2018/1, per cent



Public sector earnings development turned positive

During the period from January–March 2017 to the respective period in 2018, the nominal earnings of wage and salary earners rose in the private sector by 1.2 per cent, in the central government sector by 0.6 per cent and in the local government sector by 0.5 per cent.

The figure below examines the development of the index of wage and salary earnings in 2015 to 2018. The private sector and the public sector were selected to the examination and it ends in the last published quarter, that is, the first quarter of 2018. The cut in the public sector holiday bonuses, agreed on in the Competitiveness Pact, is visible in the development of index of wage and salary earnings in the central and local government sectors. For both, the index of wage and salary earnings falls in the first quarter of 2017 and the earnings development is negative during 2017.



Development of the index of wage and salary earnings in 2015 to 2018

The public sector indices for 2017 are based on final wage statistics. In the private sector, the indices for 2017 are still preliminary. They are mainly based on the effects of agreements and the wage drift.

Wage and salary earners' regular earnings increased by 1.0 per cent in January to March

Regular earnings rose by 1.0 per cent in January to March 2018 when compared to the respective period in 2017. They grew by 1.2 per cent in the private sector, by 0.6 per cent in the central government sector and by 0.5 per cent in local government.

The index for regular earnings describes lasting earning development better than the index of wage and salary earnings because it does not take into account performance-based bonuses and non-recurring items included in collective agreements.

Index of wage and salary earnings and index of regular earnings are final as far as the year 2016

The indices are final as far as the year 2016 and they are based on final wage statistics. The indices for 2017 are still preliminary. They are based on final wage statistics and in addition to the effects of agreements and the wage drift. The indices for 2018 are based on the effects of agreements and the wage drift.

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		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Employer sector	Base of payment								
All sectors	Total	101,1	100,9	100,9	101,0	101,2	101,4	101,1	101,9
	Hourly paid	101,3	100,9	101,2	101,3	101,3	101,8	101,4	102,5
	Monthly paid	101,1	100,9	100,8	101,0	101,2	101,3	101,1	101,8
Private	Total	101,0	100,8	101,2	101,4	101,5	101,8	101,5	102,5
	Hourly paid	101,3	100,9	101,3	101,3	101,3	101,9	101,4	102,5
	Monthly paid	101,0	100,7	101,2	101,4	101,6	101,8	101,5	102,5
Local	Total	101,0	100,9	99,6	99,8	99,9	100,1	99,9	100,2
government	Hourly paid	101,1	101,0	99,1	99,2	99,3	99,4	99,3	99,5
	Monthly paid	101,0	100,9	99,7	99,8	99,9	100,1	99,9	100,2
Central government	Total	101,5	101,4	100,2	100,4	100,5	100,7	100,5	100,8
Others	Total	101,3	101,1	101,4	101,5	101,6	101,8	101,6	102,5

Appendix table 1. Index of wage and salary earnings 2015=100 by employer sector and base of payment

* Preliminary

Appendix table 2. Index of regular earnings 2015=100 by employer sector and base of payment

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Employer sector	Base of payment								
All sectors	Total	101,1	100,9	101,2	101,4	101,5	101,8	101,5	102,3
	Hourly paid	101,5	101,1	101,4	101,4	101,5	102,0	101,6	102,6
	Monthly paid	101,1	100,9	101,2	101,4	101,5	101,7	101,5	102,2
Private	Total	101,1	100,9	101,2	101,4	101,5	101,8	101,5	102,5
	Hourly paid	101,5	101,1	101,4	101,4	101,5	102,0	101,6	102,6
	Monthly paid	101,0	100,8	101,2	101,4	101,6	101,8	101,5	102,4
Local	Total	100,9	100,9	101,1	101,2	101,4	101,5	101,3	101,6
government	Hourly paid	101,1	101,0	101,2	101,3	101,4	101,5	101,3	101,6
	Monthly paid	100,9	100,9	101,1	101,2	101,4	101,5	101,3	101,6
Central government	Total	101,5	101,4	101,6	101,8	101,9	102,1	101,9	102,2
Others	Total	101,3	101,1	101,4	101,6	101,7	101,8	101,6	102,5

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Employer sector	Gender								
All sectors	Total	101,1	100,9	100,9	101,0	101,2	101,4	101,1	101,9
	Male	100,8	100,6	100,7	100,8	101,0	101,2	100,9	101,9
	Female	101,5	101,3	101,1	101,3	101,4	101,6	101,4	102,0
Private	Total	101,0	100,8	101,2	101,4	101,5	101,8	101,5	102,5
	Male	100,7	100,5	100,9	101,1	101,2	101,5	101,2	102,2
	Female	101,6	101,3	101,8	102,1	102,3	102,5	102,2	103,0
Local	Total	101,0	100,9	99,6	99,8	99,9	100,1	99,9	100,2
government	Male	100,3	100,4	98,7	98,8	98,9	99,0	98,9	99,1
	Female	101,2	101,1	99,9	100,0	100,2	100,3	100,1	100,4
Central	Total	101,5	101,4	100,2	100,4	100,5	100,7	100,5	100,8
government	Male	101,0	101,1	99,7	99,9	100,0	100,2	100,0	100,3
	Female	102,2	101,8	100,8	101,0	101,2	101,4	101,1	101,5
Others	Total	101,3	101,1	101,4	101,5	101,6	101,8	101,6	102,5
	Male	101,2	101,0	101,2	101,4	101,5	101,7	101,5	102,6
	Female	101,8	101,5	101,6	101,7	101,7	101,9	101,7	102,4

Appendix table 3. Index of wage and salary earnings 2015=100 by employer sector and gender

* Preliminary

Appendix table 4. Index of regular earnings 2015=100 by employer sector and gender

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Employer sector	Gender								
All sectors	Total	101,1	100,9	101,2	101,4	101,5	101,8	101,5	102,3
	Male	100,9	100,7	101,0	101,1	101,2	101,5	101,2	102,2
	Female	101,4	101,2	101,6	101,7	101,9	102,1	101,8	102,4
Private	Total	101,1	100,9	101,2	101,4	101,5	101,8	101,5	102,5
	Male	100,9	100,7	101,0	101,1	101,3	101,6	101,2	102,3
	Female	101,5	101,2	101,7	101,9	102,1	102,3	102,0	102,8
Local	Total	100,9	100,9	101,1	101,2	101,4	101,5	101,3	101,6
government	Male	100,2	100,4	100,3	100,4	100,4	100,5	100,4	100,6
	Female	101,1	101,0	101,3	101,4	101,6	101,7	101,5	101,8
Central	Total	101,5	101,4	101,6	101,8	101,9	102,1	101,9	102,2
government	Male	101,0	101,1	101,1	101,3	101,4	101,6	101,4	101,7
	Female	102,1	101,7	102,2	102,4	102,5	102,8	102,5	102,9
Others	Total	101,3	101,1	101,4	101,6	101,7	101,8	101,6	102,5
	Male	101,2	101,0	101,3	101,5	101,6	101,8	101,5	102,6
	Female	101,8	101,5	101,7	101,7	101,8	101,9	101,8	102,4

Appendix table 5. Index of wage and salary earnings 2015=100 by industry, (TOL 2008)

	2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Industry								
A Agriculture and forestry	99,8	100,1	100,4	100,4	100,8	100,7	100,6	101,7
Hourly paid	96,7	97,7	97,0	96,9	97,1	97,2	97,0	98,3
Monthly paid	100,9	100,9	101,6	101,7	102,1	102,0	101,8	102,9
C Manufacturing	100,0	99,8	99,8	99,9	100,0	100,4	100,0	101,6
Hourly paid	101,0	100,5	100,5	100,7	100,8	101,5	100,9	102,3
Monthly paid	99,5	99,3	99,3	99,5	99,6	99,8	99,5	101,2
10-11 Manufacture of food and beverages	100,4	100,2	101,1	101,2	101,4	101,5	101,3	102,1
Hourly paid	101,5	101,4	101,6	101,7	101,8	101,9	101,8	102,9
Monthly paid	99,8	99,6	100,9	101,0	101,2	101,4	101,1	101,7
13-15 Manufacture of textiles, clothes and leather	103,8	103,0	103,4	103,4	103,3	103,5	103,4	104,0
Hourly paid	102,4	101,7	102,4	102,5	102,6	102,7	102,5	103,8
Monthly paid	104,6	103,9	104,0	103,9	103,8	104,0	103,9	104,1
16 Manufacture of wood	100,1	100,1	100,1	100,3	100,4	100,5	100,3	101,6
Hourly paid	100,0		99,9	100,1	100,2	100,3	100,1	101,4
Monthly paid	100,3		100,5	100,7	100,8	100,9	100,7	102,1
17 Manufacture of paper and paper products	100,1	99,8	100,2	100,4	100,5	100,7	100,5	102,1
Hourly paid	99,9	99,5	99,8	99,9	100,0	100,1	100,0	101,9
Monthly paid	100,3	100,2	100,6	100,9	101,1	101,3	101,0	102,3
19-22 Manufacture of chemicals	101,6		102,0	102,2	102,4	102,6	102,3	103,7
Hourly paid	100,7	100,8	100,8	101,0	101,2	101,4	101,1	102,5
Monthly paid	102,1	100,0	102,6	102,8	103,0	103,2	102,9	104,3
23 Manufacture of mineral products	99,8	99,9	102,0	102,0	100,0	100,2	102,0	101,0
Hourly paid	99,7	100,0	99,7	99,9	100,1	100,3	100,0	100,6
Monthly paid	99,9	99,8	101,1	101,2	101,3	101,5	101,3	101,5
24-30 Metal industry	99,4	99,1	98,7	98,8	98,9	99,5	99,0	101,0
Hourly paid	101,4	100,5	100,3	100,4	100,5	102,0	100,8	101,0
Monthly paid	98,7	98,6	98,1	98,2	98,3	98,5	98,3	102,0
24 Basic metals, hourly paid	100,2	99,4	99,2	99,3	99,4	100,8	99,7	100,5
25 Metal products, hourly paid		101,3		101,6	101,7		102,0	101,5
26-27 Electrical and optical, hourly paid	102,3	101,3	101,3	101,0	101,7	103,1	102,0	103,5
28-30 Machinery and transport eq. hourly paid	102,2		99,7	99,8	99,9	102,8		103,3
31 Manufacture of furniture	100,7	100,0	101,2	101,3	101,3	101,5	100,2	102,0
Hourly paid	101,1		101,2	101,3		101,3	101,3	101,3
Monthly paid	99,9		102,1	99,9	102,5 99,9	102,7	102,4	102,7
	100,8	100,5	100,0	102,2	102,5	100,1	100,0	100,1
D Electricity, gas and air conditioning	-							
Hourly paid	101,3		101,9	102,1	102,3	102,5	102,2	102,5
Monthly paid	100,6 100,8	100,4	101,8	102,1	102,5	102,7	102,3	102,7
E Water supply and waste	-		100,7	100,8	100,8	100,8	100,8	101,5
Hourly paid	101,7	101,2	101,4	101,3	101,1	101,0	101,2	101,9
Monthly paid	100,2	100,5	100,3	100,4	100,6	100,7	100,5	101,2
F Construction	101,8		102,6	102,5	102,6	103,1	102,7	103,3
Hourly paid	101,8	101,1	102,0	101,6	101,6	102,4	101,9	102,6
Monthly paid	101,8		103,1	103,3	103,5	103,7	103,4	103,9
G Trade	101,5		101,6	101,8	101,9	102,1	101,9	102,4
Hourly paid	101,1	101,0		101,3	101,4	101,6		102,5
Monthly paid	101,6		101,6	101,9	102,0	102,2	101,9	102,4
45 Sales and service of motor vehicles	102,1	101,8	102,2	102,4	102,5	102,7	102,4	104,1

Hourly paid101,2Monthly paid102,546-47 Wholesale and retail trade101,4H Transport and warehousing100,9Hourly paid100,0	101,1 102,1 101,1 100,8	101,2 102,5	101,4 102,7	101,5	101,7	101,5	102,6
46-47 Wholesale and retail trade101,4H Transport and warehousing100,9	101,1		102.7				,0
H Transport and warehousing 100,9		101 5	- ,	102,8	103,0	102,8	104,6
1 5 7	100,8	101,5	101,7	101,8	102,0	101,8	102,1
Hours noid		101,2	101,6	101,8	101,9	101,6	102,5
Hourly paid 100,9	100,9	100,9	101,2	101,0	101,0	101,0	101,9
Monthly paid 100,9	100,7	101,4	101,8	102,2	102,4	102,0	102,7
49-51 Transport 100,2	100,1	100,4	100,7	100,9	101,0	100,8	101,6
Hourly paid 101,2	100,9	101,1	101,1	101,1	101,2	101,1	102,2
Monthly paid 99,5	99,6	100,0	100,4	100,8	101,0	100,6	101,2
52 Warehousing and supporting activities for transport 101,4	101,2	102,2	102,9	103,0	103,2	102,8	104,1
Hourly paid 100,4	101,0	101,0	102,5	100,7	100,7	101,3	102,4
Monthly paid 101,5	101,2	102,4	102,9	103,5	103,7	103,1	104,4
I Accommodation and food service activities 100,7	100,6	100,8	101,0	101,1	101,2	101,0	101,2
J Information and communication 100,7	100,5	101,3	101,8	102,3	102,5	102,0	103,9
61 Telecommunication 99,7	99,7	101,1	101,5	102,0	102,2	101,7	103,7
Hourly paid 100,3	100,4	100,4	100,5	100,6	100,7	100,5	100,7
Monthly paid 99,6	99,7	101,2	101,6	102,1	102,4	101,8	104,0
62-63 Computer programming and information 100,6	100,5	101,0	101,6	102,1	102,3	101,7	103,9
K Financial and insurance activities 101,5	101,1	101,0	101,1	101,3	101,5	101,2	101,9
64,66 Financial services 101,1	100,8	100,8	101,0	101,2	101,4	101,1	101,6
65 Insurance 103,1	102,5	101,9	101,8	101,6	101,9	101,8	103,0
L Real estate activities 102,5	101,7	102,3	102,3	102,3	102,4	102,3	102,5
M Professional, scientific and technical activities 102,4	101,9	102,5	102,8	103,1	103,3	103,0	104,6
69-70 Legal and accounting activities, consultancy 103,7	103,0	104,2	104,6	104,9	105,1	104,7	107,0
71-72 Technical services, research and development 101,4	101,2	101,3	101,6	101,8	102,0	101,7	103,2
N Administrative and support service activities 101,3	101,0	101,2	101,4	101,5	101,7	101,4	101,9
Hourly paid 102,4	101,9	102,5	103,0	103,1	103,3	103,0	103,6
Monthly paid 100,9	100,7	100,8	100,9	100,9	101,1	100,9	101,4
O Public administration and defence 101,4	101,2	100,0	100,2	100,3	100,6	100,3	100,7
841 Public administration 101,0	100,8	99,8	100,1	100,4	100,6	100,2	100,7
842 Provision of services to the community 101,8	101,6	100,5	100,8	101,0	101,3	100,9	101,4
P Education 102,0	101,7	100,8	100,8	100,8	101,0	100,9	101,1
Q Human health and social work activities 100,7	100,7	99,8	99,9	100,0	100,1	99,9	100,2
86 Human health activities 100,9	100,9	99,8	99,8	99,8	99,8	99,8	99,9
87-88 Social work activities 100,5	100,5	99,8	100,0	100,2	100,3	100,1	100,4
R Arts, entertainment and recreation 100,2	100,3	99,7	99,8	99,8	99,9	99,8	100,5
S Other service activities 101,3	101,2	101,6	101,6	101,6	101,8	101,7	102,4
9491 Religious organisations 101,3	101,1	101,4	101,5	101,6	101,9	101,6	102,3

Appendix table 6. Index of regular earnings 2015=100 by industry, (TOL 2008)

	2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Industry								
A Agriculture and forestry	100,0	100,3	100,6	100,6	100,9	100,9	100,7	101,9
Hourly paid	96,7	97,7	97,0	96,9	97,1	97,2	97,0	98,3
Monthly paid	101,1	101,2	101,8	101,9	102,3	102,2	102,0	103,1
C Manufacturing	100,9	100,6	100,8	100,9	101,0	101,4	101,0	102,6
Hourly paid	101,3	100,8	100,9	101,0	101,1	101,8	101,2	102,7
Monthly paid	100,6	100,5	100,7	100,8	101,0	101,2	100,9	102,6
10-11 Manufacture of food and beverages	100,8	100,7	100,9	101,0	101,2	101,3	101,1	101,9
Hourly paid	101,5	101,3	101,5	101,6	101,7	101,8	101,6	102,7
Monthly paid	100,5	100,4	100,6	100,8	100,9	101,1	100,8	101,4
13-15 Manufacture of textiles, clothes and leather	103,6	102,9	103,4	103,3	103,3	103,5	103,4	104,0
Hourly paid	102,7	102,0	102,7	102,8	102,9	103,0	102,8	104,1
Monthly paid	104,1	103,4	103,8	103,7	103,6	103,8	103,7	104,0
16 Manufacture of wood	100,9	100,9	100,9	101,0	101,2	101,3	101,1	102,4
Hourly paid	100,5	100,7	100,5	100,7	100,8	100,9		102,0
Monthly paid	101,6	101,4	101,6	101,8	101,9	102,1	101,9	
17 Manufacture of paper and paper products	101,1	100,9	101,3	101,5	101,6	101,8	101,6	103,2
Hourly paid	101,5	101,1	101,5	101,6	101,7	101,8		103,7
Monthly paid	100,7	100,6	101,0	101,3	101,5	101,7	101,4	102,8
19-22 Manufacture of chemicals	101,5	101,3	101,5	101,7	101,9	102,1	101,8	
Hourly paid	100,7	100,8	100,7	100,9	101,1	101,3		102,5
Monthly paid	102,0	101,6	102,0	102,2	102,4	102,6		103,7
23 Manufacture of mineral products	100,1	100,2	100,0	100,1	100,3	100,5		100,6
Hourly paid	100,0	100,2	100,0	100,2	100,4	100,6		
Monthly paid	100,2	100,1	100,0	100,1	100,1	100,3		100,3
24-30 Metal industry	100,7	100,3	100,4	100,5	100,6	101,2		102,7
Hourly paid	101,6	100,7	100,6	100,7	100,8	102,2		102,8
Monthly paid	100,3	100,2	100,3	100,5	100,6	100,8		
24 Basic metals, hourly paid	101,9		100,9	101,0	101,1	102,5		
25 Metal products, hourly paid		101,2	101,3	101,4	101,6		101,8	
26-27 Electrical and optical, hourly paid	102,0	101,1	101,0	101,1	101,2	102,6		
28-30 Machinery and transport eq. hourly paid	100,8		99,8	99,9	100,0	101,4		
31 Manufacture of furniture	101,2	100,8	101,0	101,1	101,2	101,4		
Hourly paid	101,6		101,6	101,8	102,0	102,2		
Monthly paid	100,8	100,6	100,3	100,2	100,1	100,3		
D Electricity, gas and air conditioning	100,8	100,6	101,0	101,3	101,6	101,8		
Hourly paid	101,1	100,7	101,1	101,3	101,5	101,7		101,7
Monthly paid	100,7	100,7	101,0	101,3	101,6	101,9		
E Water supply and waste	101,0	101,0	100,9	100,9	101,0	101,0		
Hourly paid	101,7	101,1	100,0	101,3	101,1	101,1	100,0	
Monthly paid	100,5	100,8	100,5	101,0	100,8	101,0		
F Construction	100,3	100,8	100,3	100,7	100,8	101,0		
Hourly paid	101,7	101,2	101,9	101,8	101,9	102,4		
Monthly paid	101,8	101,2	102,0	101,6	101,6	102,4		102,6
G Trade	-							
Hourly paid	101,3	101,0	101,3	101,5 101,9	101,6	101,8		
	101,7	101,6	101,7		102,0	102,2		
Monthly paid	101,3	101,0	101,3	101,5	101,6	101,8		
45 Sales and service of motor vehicles	102,0	101,7	102,0	102,2	102,3	102,5	102,3	103,9

	2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Hourly paid	101,9	101,8	101,9	102,1	102,2	102,4	102,1	103,3
Monthly paid	102,0	101,7	102,0	102,3	102,4	102,6	102,3	104,1
46-47 Wholesale and retail trade	101,2	100,9	101,2	101,4	101,5	101,7	101,4	101,7
H Transport and warehousing	100,7	100,6	101,1	101,5	101,7	101,8	101,5	102,4
Hourly paid	101,0	100,9	101,0	101,2	101,0	101,1	101,0	101,9
Monthly paid	100,6	100,5	101,2	101,7	102,1	102,3	101,8	102,6
49-51 Transport	100,1	100,0	100,3	100,6	100,7	100,9	100,6	101,5
Hourly paid	101,2	100,9	101,1	101,2	101,1	101,2	101,1	102,2
Monthly paid	99,3	99,4	99,8	100,2	100,5	100,8	100,3	100,9
52 Warehousing and supporting activities for transport	101,1	101,0	102,1	102,8	103,0	103,1	102,8	104,0
Hourly paid	100,4	101,0	101,1	102,5	100,8	100,8	101,3	102,4
Monthly paid	101,3	101,0	102,3	102,9	103,4	103,6	103,1	104,3
I Accommodation and food service activities	100,7	100,6	100,9	101,0	101,2	101,3	101,1	101,3
J Information and communication	100,9	100,7	101,5	102,0	102,5	102,7	102,2	104,1
61 Telecommunication	99,7	99,7	100,4	100,8	101,3	101,5	101,0	103,0
Hourly paid	100,3	100,4	100,3	100,4	100,5	100,6	100,4	100,6
Monthly paid	99,6	99,7	100,4	100,9	101,4	101,6	101,1	103,2
62-63 Computer programming and information	100,7	100,6	101,5	102,1	102,5	102,7	102,2	104,3
K Financial and insurance activities	101,5	101,2	101,5	101,7	101,8	102,0	101,8	102,4
64,66 Financial services	101,3	101,0	101,5	101,7	101,9	102,1	101,8	102,3
65 Insurance	102,7	102,1	101,9	101,8	101,6	101,9	101,8	103,0
L Real estate activities	102,3	101,5	101,9	101,9	101,9	102,1	101,9	102,1
M Professional, scientific and technical activities	101,8	101,4	102,2	102,5	102,8	103,0	102,6	104,3
69-70 Legal and accounting activities, consultancy	102,7	102,0	103,2	103,5	103,9	104,1	103,7	105,9
71-72 Technical services, research and development	101,3	101,1	101,6	101,9	102,1	102,3	102,0	103,5
N Administrative and support service activities	101,2	101,0	101,2	101,4	101,4	101,6	101,4	101,9
Hourly paid	102,3	101,9	102,6	103,1	103,2	103,4	103,1	103,7
Monthly paid	100,8	100,6	100,7	100,8	100,8	101,0	100,8	101,3
O Public administration and defence	101,4	101,2	101,4	101,6	101,7	102,0	101,6	102,1
841 Public administration	101,0	100,8	101,2	101,5	101,8	102,1	101,7	102,2
842 Provision of services to the community	101,8	101,6	102,0	102,3	102,5	102,8	102,4	102,9
P Education	102,0	101,7	101,8	101,8	101,8	102,0	101,8	102,1
Q Human health and social work activities	100,6	100,6	100,7	100,8	100,9	101,0	100,9	101,1
86 Human health activities	100,7	100,8	100,8	100,8	100,8	100,9	100,8	101,0
87-88 Social work activities	100,4	100,5	100,6	100,8	101,0	101,2	100,9	101,2
R Arts, entertainment and recreation	100,2	100,3	100,2	100,2	100,3	100,4	100,3	101,0
0.04	1							
S Other service activities	100,9	100,8	100,9	100,9	100,9	101,1	101,0	101,5

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Employer sector	Gender								
All sectors	Total	112,5	112,3	112,3	112,5	112,6	112,9	112,6	113,5
	Male	111,3	111,1	111,2	111,4	111,5	111,8	111,5	112,5
	Female	113,7	113,4	113,3	113,5	113,6	113,8	113,5	114,2
Private	Total	112,5	112,2	112,8	113,0	113,1	113,4	113,1	114,1
	Male	111,4	111,1	111,6	111,7	111,9	112,2	111,9	113,0
	Female	114,2	113,8	114,5	114,7	114,9	115,2	114,8	115,7
Local	Total	111,3	111,2	109,8	109,9	110,1	110,2	110,0	110,3
government	Male	108,5	108,7	106,9	107,0	107,0	107,1	107,0	107,2
	Female	111,9	111,8	110,4	110,6	110,7	110,9	110,7	111,0
Central	Total	115,6	115,5	114,1	114,4	114,5	114,7	114,4	114,8
government	Male	114,2	114,3	112,7	112,9	113,1	113,3	113,0	113,4
	Female	117,6	117,2	116,0	116,3	116,4	116,7	116,4	116,8
Others	Total	113,4	113,2	113,4	113,6	113,7	113,9	113,6	114,7
	Male	110,6	110,4	110,7	110,9	111,0	111,2	110,9	112,1
	Female	115,3	114,9	115,0	115,1	115,1	115,3	115,2	115,9

Appendix table 7. Index of wage and salary earnings 2010=100 by employer sector and gender

Appendix table 8. Index of wage and salary earnings 2010=100 by industry, (TOL 2008)

	2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Industry								
A Agriculture and forestry	110,8	111,1	111,5	111,5	111,9	111,9	111,7	112,9
Hourly paid	107,0	108,1	107,3	107,3	107,5	107,5	107,4	108,7
Monthly paid	112,9	113,0	113,8	113,8	114,2	114,2	114,0	115,2
C Manufacturing	111,1	110,8	110,8	111,0	111,1	111,5	111,1	112,8
Hourly paid	110,8	110,3	110,3	110,5	110,6	111,3	110,7	112,3
Monthly paid	111,5	111,3	111,3	111,5	111,6	111,8	111,6	113,4
10-11 Manufacture of food and beverages	110,5	110,3	111,3	111,4	111,6	111,8	111,5	112,4
Hourly paid	110,4	110,2	110,5	110,6	110,7	110,8	110,7	111,9
Monthly paid	110,7	110,6	112,0	112,1	112,3	112,5	112,2	112,9
13-15 Manufacture of textiles, clothes and leather	117,2	116,4	116,7	116,7	116,7	116,9	116,8	117,5
Hourly paid	112,6	111,9	112,6	112,7	112,9	113,0	112,8	114,2
Monthly paid	122,4	121,5	121,6	121,5	121,4	121,7	121,6	121,8
16 Manufacture of wood	114,6	114,6	114,6	114,8	114,9	115,0	114,8	116,3
Hourly paid	113,4	113,5	113,3	113,4	113,6	113,7	113,5	114,9
Monthly paid	117,2	117,0	117,5	117,6	117,8	117,9	117,7	119,2
17 Manufacture of paper and paper products	113,4	113,1	113,5	113,8	113,9	114,1	113,8	115,7
Hourly paid	112,2	111,8	112,1	112,2	112,3	112,4	112,2	114,4
Monthly paid	115,7	115,5	116,0	116,4	116,6	116,8	116,4	118,0
19-22 Manufacture of chemicals	112,6	112,3	113,0	113,2	113,4	113,6	113,3	114,9
Hourly paid	108,6	108,8	108,7	108,9	109,1	109,4	109,0	110,6
Monthly paid	115,7	115,3	116,3	116,5	116,7	116,9	116,6	118,2
23 Manufacture of mineral products	114,4	114,5	115,1	115,3	115,4	115,7	115,4	115,9
Hourly paid	109,0	109,3	109,1	109,3	109,5	109,7	109,4	110,0
Monthly paid	118,0		119,5	119,6	119,7	119,9	119,7	119,9
24-30 Metal industry	109,8	109,5	109,0	109,1	109,3	109,9	109,3	111,5
Hourly paid	110,8		109,7	109,8	109,9	111,4	110,2	112,1
Monthly paid	109,5		108,8	108,9	109,1	109,3	109,0	111,3
24 Basic metals, hourly paid	110,4		109,3	109,4			109,8	111,7
25 Metal products, hourly paid		109,7					110,5	112,4
26-27 Electrical and optical, hourly paid	116,1	115,0	114,9	115,0	115,1	116,8	115,5	117,5
28-30 Machinery and transport eq. hourly paid	108,6			107,6		109,2		109,9
31 Manufacture of furniture	112,7	112,2	112,8	112,9	112,9	113,2	112,9	113,2
Hourly paid	112,1	111,3	112,1	112,4	112,6	112,8		112,8
Monthly paid	114,8	114,5	114,8	114,8	114,7	114,9	114,8	114,9
D Electricity, gas and air conditioning	110,7	110,4	111,9	112,2	112,6	112,8	112,4	112,8
Hourly paid	111,7	111,4	112,4	112,6	112,8	113,1	112,7	113,1
Monthly paid	110,4	110,2	111,7	112,1	112,4	112,7	112,2	112,7
E Water supply and waste	110,1	110,1	110,0	110,1	110,1	110,2	110,1	110,9
Hourly paid	109,4	108,8	109,0	108,9	108,7	108,6	108,8	109,6
Monthly paid	111,4	111,7	111,5	111,7	111,8	112,0	111,7	112,5
F Construction	111,2	110,6	112,0	111,9	112,1	112,0	112,2	112,3
Hourly paid	109,1	108,4	109,3	108,8	108,8	109,7	109,1	109,9
Monthly paid	115,6	115,1	117,0	117,3	117,5	117,8	117,4	117,9
G Trade	114,3		114,4	114,6	114,8	117,8	114,7	115,3
Hourly paid	114,3		114,4	114,6		115,0	· · ·	112,9
Monthly paid	114,5	114,2	114,6	114,8	114,9	115,2	114,9	112,9
45 Sales and service of motor vehicles	112,7	112,4	112,8	113,0	113,1	113,3	113,0	114,9

Monthly paid 112.8 112.4 112.9 113.1 113.2 113.2 113.2 113.2 113.2 113.4 113.2 113.4 113.5 113.5 115.3 115.3 115.3 115.3 115.1 115.3 115.1 115.3 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5 113.5		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
46-47 Wholesale and retail trade 114.6 114.7 114.9 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0 115.0	Hourly paid	112,4	112,3	112,4	112,6	112,7	112,9	112,6	113,9
H Transport and warehousing 112,4 112,7 113,2 113,4 113,5 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 113,1 <t< td=""><td>Monthly paid</td><td>112,8</td><td>112,4</td><td>112,9</td><td>113,1</td><td>113,2</td><td>113,5</td><td>113,2</td><td>115,2</td></t<>	Monthly paid	112,8	112,4	112,9	113,1	113,2	113,5	113,2	115,2
Hourly paid111.8111.7111.7111.0111.8111.9111.2Monthly paid113.0112.8113.5113.4113.5113.4113.5113.4113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5<	46-47 Wholesale and retail trade	114,6	114,3	114,7	114,9	115,0	115,3	115,0	115,3
Monthly paid113.0112.8113.5114.1114.4114.7114.2115.149-51 Transport113.5113.6113.3113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.6113.5113.5113.6113.5113.6113.5113.6113.5113.7113.8114.5114.7114.5114.6114.5114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.7114.5114.711	H Transport and warehousing	112,4	112,3	112,7	113,2	113,4	113,5	113,2	114,1
49-51 Transport113,5113,4113,7114,1114,4114,1115,1Hourly paid113,6113,3113,5113,5113,5113,5113,5113,6113,6113,7Monthy paid113,7113,9114,3114,8115,2115,5114,9115,652 Warehousing and supporting activities for transport109,3109,1110,0111,0111,0111,0111,0111,7111,1112,2Hourly paid108,6109,4109,1110,3110,9111,5111,7111,1112,2I Accommodation and food service activities110,4110,3110,5110,7110,9111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,1111,0111,1111,0111,1111,0111,1 <td>Hourly paid</td> <td>111,8</td> <td>111,7</td> <td>111,7</td> <td>112,0</td> <td>111,8</td> <td>111,9</td> <td>111,9</td> <td>112,8</td>	Hourly paid	111,8	111,7	111,7	112,0	111,8	111,9	111,9	112,8
Hourly paid113,6113,3113,5113,5113,5113,5113,5113,6113,7Monthly paid113,7113,7113,9114,3114,8115,2115,5114,9115,652 Warehousing and supporting activities for transport109,3109,1110,1110,9111,1111,3110,9111,2Hourly paid109,4109,4109,1110,3110,9111,5111,7111,1112,5I Accommodation and food service activities110,4110,3110,5110,7110,9111,4111,8111,61 Information and communication111,5111,6113,5114,0114,5114,7114,2116,361 Telecommunication111,5111,5111,5113,4114,1114,5113,9116,310,14 paid110,3110,3110,3110,4110,5110,6110,6110,6111,15111,5111,5113,2113,7114,3114,5114,7114,5114,9114,7114,1114,1114,1114,5114,2114,2114,2114,8114,7114,6114,9114,5114,6114,9114,5114,9114,5114,7114,6114,9114,7114,5114,7114,6114,9114,7114,5114,1114,1114,5114,7114,5114,1114,7114,5114,7114,5114,7114,5114,7114,5114,7114,	Monthly paid	113,0	112,8	113,5	114,1	114,5	114,7	114,2	115,1
Monthly paid113,7113,9114,3114,8115,2115,5114,9115,652 Warehousing and supporting activities for transport109,3109,1110,1110,9111,1111,3110,9112,2Hourly paid108,5109,4109,1110,3110,9111,5111,6111,1111,1111,2I Accommodation and food service activities110,4110,3110,5110,7110,9111,0111,8111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0 <td< td=""><td>49-51 Transport</td><td>113,5</td><td>113,4</td><td>113,7</td><td>114,1</td><td>114,3</td><td>114,4</td><td>114,1</td><td>115,1</td></td<>	49-51 Transport	113,5	113,4	113,7	114,1	114,3	114,4	114,1	115,1
52 Warehousing and supporting activities for transport109.3109.1110.1110.9111.1111.3110.9112.2Hourly paid108.5109.2109.2109.2110.8108.9108.9109.5110.6Monthly paid109.4109.1110.3110.5111.5111.7111.1112.5I Accommodation and food service activities110.4110.3110.5110.7110.9111.0110.8111.0J Information and communication111.7111.6113.1113.6114.4114.2116.361 Telecommunication111.5111.5113.1113.6110.4110.5110.6110.5110.6Hourly paid110.3110.3110.4110.5110.6110.5110.6110.5110.6Monthly paid111.5113.2113.7114.3114.5113.9116.362-63 Computer programming and information113.0112.2113.4114.6114.9114.5114.764.66 Financial services114.5114.2114.8114.7114.9114.5114.764.66 Financial services108.9108.0108.6108.6108.8108.7108.9M Professional, scientific and technical activities114.5114.7114.9115.2115.6116.0115.2115.7118.371-72 Technical services, research and development112.9114.5114.7114.9115.0115.2115.5<	Hourly paid	113,6	113,3	113,5	113,5	113,5	113,6	113,5	114,7
Hourly paid108.5109.2109.2110.8108.9109.5110.6Monthly paid109.4109.1110.3110.9111.5111.7111.1112.5I Accommodation and food service activities110.4110.3110.5110.7110.9111.0110.8111.0J Information and communication111.7112.7112.6113.5114.0114.5114.7114.2116.361 Telecommunication111.5111.6113.1113.6114.1114.3113.8116.0Hourly paid110.3110.3110.3110.4110.5110.6110.5110.6Monthly paid111.5111.5113.2113.7114.3114.5113.9116.362-63 Computer programming and information113.0112.9113.4114.1114.5115.1115.164.66 Financial services114.5114.2114.2114.4114.9114.5115.164.66 Financial services113.4114.2114.2114.4114.7114.5115.165 Insurance113.4114.2114.2114.4114.5115.1115.165 Insurance113.4114.2114.2114.4114.5115.2117.069-70 Legal and accounting activities, consultarcy114.6114.9115.0115.2115.7115.371-72 Technical services, research and development112.9114.7114.8115.0115.2115.5	Monthly paid	113,7	113,9	114,3	114,8	115,2	115,5	114,9	115,6
Monthly paid109,4109,1110,3110,5111,5111,7111,1112,5I Accommodation and food service activities110,4110,3110,5110,7110,9111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,0111,011	52 Warehousing and supporting activities for transport	109,3	109,1	110,1	110,9	111,1	111,3	110,9	112,2
I Accommodation and food service activities110,4110,3110,5110,7110,9111,0110,8111,0J Information and communication112,7112,6113,5114,0114,5114,7114,2116,361 Telecommunication111,5111,6113,1113,6114,1114,3113,8116,0Hourly paid110,3110,3110,3110,4110,5110,6110,5110,6Monthly paid111,5111,5113,2113,7114,3114,5113,9116,362-63 Computer programming and information113,0112,9113,4114,1114,6114,9114,3116,764,66 Financial services114,5114,2114,2114,4114,7114,9114,5115,165 Insurance113,4114,5114,2114,4114,7114,9114,5114,5114,569-70 Legal and accounting activities, consultancy114,6114,7114,9114,5114,6114,7114,9115,5115,7115,591-70 Legal and accounting activities, consultancy114,6114,7114,9115,5115,7115,5115,7115,5115,7115,5115,7115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5	Hourly paid	108,5	109,2	109,2	110,8	108,9	108,9	109,5	110,6
J Information and communication112,7112,6113,5114,0114,5114,7114,2116,361 Telecommunication111,6111,6111,3111,3111,3111,3111,4114,3113,8116,0Hourly paid110,3110,3110,3110,3110,4110,5110,6110,5110,6110,5110,6Monthly paid111,5111,5111,2111,3111,4114,4114,5113,9116,362-63 Computer programming and information113,0112,9113,4114,1114,6114,9114,3116,7K Financial and insurance activities114,2113,8111,7114,8114,7114,9114,5115,166 Financial services111,3112,8112,1112,0113,4114,7114,9114,5115,165 Insurance113,4114,2114,2114,7114,9114,5115,2115,169-70 Legal and accounting activities, consultancy114,6114,7114,0114,2115,2115,2115,769-70 Legal and accounting activities, consultancy114,6114,7114,9114,5114,9114,5114,9114,5114,9N Administrative and support service activities114,7114,6114,7114,6114,6114,6114,7115,0115,3115,5Hourly paid114,6114,6114,6114,6114,7114,8113,3113,3113,3	Monthly paid	109,4	109,1	110,3	110,9	111,5	111,7	111,1	112,5
61 Telecommunication1115,1116,1131,1132,1141,1143,113,01144,Hourly paid1103,1103,1103,1103,1103,1104,1105,1106,1106,Monthly paid1115,1115,1132,1133,1143,1145,113,01143,1145,113,01143,62-63 Computer programming and information1130,1129,113,41141,01141,01149,0114,3114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,1114,0114,0114,1114,0114,0114,1114,0114,0114,1114,0114,0114,0114,1114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114,0114	I Accommodation and food service activities	110,4	110,3	110,5	110,7	110,9	111,0	110,8	111,0
Hourly paid110.3110.3110.4110.5110.6110.6110.6110.6Monthly paid111.5111.5113.2113.7114.3114.5113.9116.362-63 Computer programming and information113.0112.9113.4114.1114.6114.9114.3116.7K Financial and insurance activities114.2113.8114.2114.2114.3114.7114.9114.5114.764,66 Financial services114.5114.2114.2114.4114.7114.9114.5115.165 Insurance113.4112.8112.1112.0111.8112.1112.0113.41 Real estate activities108.9108.0108.6108.6108.6108.6108.7108.9M Professional, scientific and technical activities114.5114.9114.7115.0115.2115.0115.2115.7115.3115.0115.2115.7115.3115.7115.3115.7115.9115.5115.7115.3116.0114.9114.9114.9114.9114.9114.9114.9114.9114.9114.9114.9114.9114.9114.9114.9115.7115.5115.7115.5115.7115.5115.7115.5115.7115.9115.5115.7115.9115.9115.9115.9115.9115.9115.9115.9115.9115.9115.9115.9115.9115.9115.9115	J Information and communication	112,7	112,6	113,5	114,0	114,5	114,7	114,2	116,3
Monthly paid111.5111.7111.7111.7111.4.3114.5113.9116.362-63 Computer programming and information113.0112.9113.4114.1114.6114.9114.3116.7K Financial and insurance activities114.2113.8113.7113.8114.0114.2113.9114.764.66 Financial services114.5114.2114.2114.4114.7114.9114.5115.165 Insurance113.4112.8112.1112.0111.8112.1112.0113.4L Real estate activities108.9108.0108.6108.6108.6108.8108.7108.9M Professional, scientific and technical activities114.5114.0114.7115.0115.6115.2117.069-70 Legal and accounting activities, consultancy114.6114.9114.9114.5114.9114.5114.9114.5114.9N Administrative and support service activities114.7114.5114.7114.9115.0115.2115.0115.5Hourly paid114.7114.6114.7114.7114.7114.8113.9113.8113.3113.8113.3113.8841 Public administration and defence114.6114.7114.7114.7114.5115.7115.7115.7115.7115.7115.7115.7115.8115.7115.8116.0114.7114.7114.7114.8113.9113.8113.8 <td>61 Telecommunication</td> <td>111,5</td> <td>111,6</td> <td>113,1</td> <td>113,6</td> <td>114,1</td> <td>114,3</td> <td>113,8</td> <td>116,0</td>	61 Telecommunication	111,5	111,6	113,1	113,6	114,1	114,3	113,8	116,0
62-63 Computer programming and information113,0112,9113,4114,1114,6114,9114,3116,7K Financial and insurance activities114,2113,8113,7113,8114,0114,2113,9114,764,66 Financial services114,5114,5114,2114,4114,7114,9114,5115,165 Insurance113,4112,8112,1112,0111,8112,1112,0113,4L Real estate activities108,9108,0108,6108,6108,6108,8108,7108,9M Professional, scientific and technical activities114,5114,0114,7115,0115,4115,0115,2117,069-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development114,7114,7114,9115,0115,2115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,6116,0114,8113,8113,8113,8113,8113,8114,7114,7114,7114,5114,7114,5114,5114,5114,5114,5114,5115,5115,5115,5115,5115,5115,5115,5115,5115,5115,6115,3115,5115,6114,6114,7114,7114,5114,6	Hourly paid	110,3	110,3	110,3	110,4	110,5	110,6	110,5	110,6
K Financial and insurance activities114,2113,8113,7113,8114,0114,2113,9114,764,66 Financial services114,5114,2114,2114,4114,7114,9114,5115,165 Insurance113,4112,8112,1112,0111,8112,1112,0113,4L Real estate activities108,9108,0108,6108,6108,6108,6108,6108,7108,9M Professional, scientific and technical activities114,5114,0114,7115,0115,4115,0115,2117,069-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development112,9112,6114,7114,9115,0115,2115,0115,5Hourly paid114,6114,7114,6114,7114,7114,8115,3115,5115,7115,3116,0Monthly paid114,7114,6114,4113,0113,2113,3113,3113,3113,3113,3113,3113,3113,3113,8841 Public administration and defence114,6114,7114,7114,0114,7114,0114,2114,2112,2112,5115,7115,2P Education113,0112,7111,6111,7111,6111,7111,0111,1110,9111,1Q Human health activities113,4113,4	Monthly paid	111,5	111,5	113,2	113,7	114,3	114,5	113,9	116,3
64,66 Financial services114,5114,2114,2114,4114,7114,9114,5115,165 Insurance113,4112,8112,1112,0111,8112,1112,0111,3112,1112,0113,4L Real estate activities108,9108,0108,6108,6108,6108,6108,8108,7108,9M Professional, scientific and technical activities114,5114,0114,7115,0115,4115,6115,2117,069-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development112,9112,6112,8113,1113,3113,6113,2114,5N Administrative and support service activities114,7114,6114,7114,7114,5115,5115,7115,5Hourly paid114,7114,6114,7114,7114,7115,0115,3115,3115,3116,0O Public administration and defence114,6114,4113,0113,2113,3113,3113,8113,8841 Public administration111,0111,0111,7111,0111,7111,0111,2112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,7<	62-63 Computer programming and information	113,0	112,9	113,4	114,1	114,6	114,9	114,3	116,7
65 Insurance113,4112,8112,1112,0111,8112,1112,0113,4L Real estate activities108,9108,0108,6108,6108,6108,6108,8108,7108,9M Professional, scientific and technical activities114,5114,0114,7115,0115,4115,6115,2117,069-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development112,9112,6114,7114,9115,0115,5115,7115,5115,7115,5Hourly paid114,7114,6114,7114,7114,7115,3115,5115,7115,3116,0Monthly paid114,7114,6114,4113,0113,2113,3113,3113,3113,3113,8841 Public administration and defence114,6114,7114,0111,9111,2112,6112,6112,6842 Provision of services to the community116,2116,0114,7111,0111,3113,3113,6113,2113,7P Education111,7111,8110,7110,7110,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,3112,2112,3112,2112,3112,2112,3112,9113,780 Cial work activities109,6109,	K Financial and insurance activities	114,2	113,8	113,7	113,8	114,0	114,2	113,9	114,7
L Real estate activities108,9108,0108,6108,6108,6108,8108,7108,9M Professional, scientific and technical activities114,5114,0114,7115,0115,4115,6115,2117,069-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development112,9112,6114,7114,9111,0115,0115,2115,0115,2115,0115,5Hourly paid114,7114,6114,1114,7115,3115,5115,7115,3115,7115,3116,0Monthly paid114,7114,6114,4113,0113,2113,1113,3113,6113,3113,6113,3O Public administration and defence114,6114,4113,0113,2113,3113,7113,3113,8113,8841 Public administration111,0112,2111,6114,7111,6111,7111,5111,7112,6112,6842 Provision of services to the community116,2116,0114,7111,0111,7110,8110,7110,8110,7110,9P Education111,9111,6111,7110,7110,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,3112,2112,4112,487-88 Social work activities10	64,66 Financial services	114,5	114,2	114,2	114,4	114,7	114,9	114,5	115,1
M Professional, scientific and technical activities114,5114,0114,7115,0115,4115,6115,2117,069-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development112,9112,6112,8113,1113,3113,6113,2114,9N Administrative and support service activities114,7114,5114,7114,5114,7115,3115,5115,7115,3115,7Hourly paid114,7114,6114,4114,7115,3115,5115,7115,3116,0Monthly paid114,7114,6114,4113,0113,2113,1113,3113,7113,3113,3113,3O Public administration and defence114,6114,4113,0113,2113,3113,7113,3113,8841 Public administration111,0111,2111,6111,7111,5112,5112,5112,6112,6842 Provision of services to the community116,2116,0114,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities110,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9113,1112,9<	65 Insurance	113,4	112,8	112,1	112,0	111,8	112,1	112,0	113,4
69-70 Legal and accounting activities, consultancy114,6113,9115,2115,6116,0116,2115,7118,371-72 Technical services, research and development112,9112,6112,8113,1113,3113,6113,2114,9N Administrative and support service activities114,7114,5114,7114,9115,0115,5115,7115,5115,7115,3Hourly paid114,6114,7114,6114,7114,6114,7115,3115,5115,7115,3116,0Monthly paid114,7114,6114,4113,0113,2113,3113,3113,3113,3113,3113,3O Public administration and defence114,6114,4113,0113,2113,3113,3113,3113,8841 Public administration116,2116,2116,0114,7115,0115,5112,1112,6842 Provision of services to the community116,2116,0114,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,3112,2112,487-88 Social work activities109,6109,6108,8109,0109,3109,4109,5R Arts, entertainment and recreation113,4113,5112,0112,0112,1112,0113,7S Other ser	L Real estate activities	108,9	108,0	108,6	108,6	108,6	108,8	108,7	108,9
71-72 Technical services, research and development112,9112,6112,8113,1113,3113,6113,2114,9N Administrative and support service activities114,7114,5114,7114,9115,0115,2115,0115,5Hourly paid114,6114,1114,7115,3115,5115,7115,3116,0Monthly paid114,7114,6114,4114,7114,7114,7114,7115,0114,8115,3O Public administration and defence114,6114,4113,0113,2113,3113,7113,3113,8841 Public administration116,0114,7111,6111,9112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,0111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,2112,2112,2112,287-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation111,7111,6112,9112,9113,1112,9113,7113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	M Professional, scientific and technical activities	114,5	114,0	114,7	115,0	115,4	115,6	115,2	117,0
N Administrative and support service activities114,7114,5114,7114,9115,0115,2115,0115,5Hourly paid114,6114,1114,7115,3115,5115,7115,3116,0Monthly paid114,7114,6114,6114,7114,7114,7115,0115,0114,8115,3O Public administration and defence114,6114,4113,0113,2113,3113,3113,3113,8841 Public administration113,0112,7111,6111,9112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7110,7110,7110,8115,0115,3115,6115,2115,7P Education111,9111,6110,7110,7110,7110,8110,7110,9111,0111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,2112,2112,2112,4112,487-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,0112,1112,3112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	69-70 Legal and accounting activities, consultancy	114,6	113,9	115,2	115,6	116,0	116,2	115,7	118,3
Hourly paid114,6114,1114,7115,3115,5115,7115,3116,0Monthly paid114,7114,6114,6114,6114,7114,7115,0114,8115,3O Public administration and defence114,6114,4113,0113,2113,3113,7113,3113,8841 Public administration113,0112,7111,6111,9112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7110,0115,3115,6115,2115,7P Education111,9111,6110,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,3112,2112,287-88 Social work activities109,6109,6108,8109,0109,3109,4109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,3112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	71-72 Technical services, research and development	112,9	112,6	112,8	113,1	113,3	113,6	113,2	114,9
Monthly paid114,7114,6114,6114,7114,7114,7115,0114,8115,3O Public administration and defence114,6114,4113,0113,2113,3113,7113,3113,8841 Public administration113,0112,7111,6111,9112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7115,0115,3115,6115,2115,7P Education111,9111,6110,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,2112,2112,287-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,1112,3112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	N Administrative and support service activities	114,7	114,5	114,7	114,9	115,0	115,2	115,0	115,5
O Public administration and defence114,6114,4113,0113,2113,3113,7113,3113,8841 Public administration113,0112,7111,6111,9112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7115,0115,3115,6115,2115,7P Education111,9111,6110,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,3112,2112,487-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,0112,1112,3112,9112,3112,9S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	Hourly paid	114,6	114,1	114,7	115,3	115,5	115,7	115,3	116,0
841 Public administration113,0112,7111,6111,9112,2112,5112,1112,6842 Provision of services to the community116,2116,0114,7115,0115,3115,6115,2115,7P Education111,9111,6110,7110,7110,7110,8110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,2112,2112,287-88 Social work activities109,6109,6108,8109,0109,3109,4109,5113,7R Arts, entertainment and recreation113,4113,5112,9112,9112,9113,1112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	Monthly paid	114,7	114,6	114,6	114,7	114,7	115,0	114,8	115,3
842 Provision of services to the community116,2116,0114,7115,0115,3115,6115,2115,7P Education111,9111,6110,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,3112,2112,487-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,9113,1112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	O Public administration and defence	114,6	114,4	113,0	113,2	113,3	113,7	113,3	113,8
P Education111,9111,6110,7110,7110,7110,8110,7110,9Q Human health and social work activities111,7111,8110,7110,9111,0111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,3112,2112,287-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,9113,1112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	841 Public administration	113,0	112,7	111,6	111,9	112,2	112,5	112,1	112,6
Q Human health and social work activities111,7111,8110,7110,9111,0111,1110,9111,186 Human health activities113,4113,4112,2112,2112,2112,3112,2112,287-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,9113,1112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	842 Provision of services to the community	116,2	116,0	114,7	115,0	115,3	115,6	115,2	115,7
86 Human health activities113,4113,4112,2112,2112,2112,3112,2112,487-88 Social work activities109,6109,6108,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,9113,1112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	P Education	111,9	111,6	110,7	110,7	110,7	110,8	110,7	110,9
87-88 Social work activities109,6109,6109,8109,0109,3109,4109,1109,5R Arts, entertainment and recreation113,4113,5112,9112,9112,9113,1112,9113,7S Other service activities111,7111,6112,0112,0112,1112,3112,1112,9	Q Human health and social work activities	111,7	111,8	110,7	110,9	111,0	111,1	110,9	111,1
R Arts, entertainment and recreation 113,4 113,5 112,9 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 113,1 112,9 112,1 112,3 112,9 112,9 S Other service activities 111,7 111,6 112,0 112,1 112,3 112,9 112,9	86 Human health activities	113,4	113,4	112,2	112,2	112,2	112,3	112,2	112,4
S Other service activities 111,7 111,6 112,0 112,0 112,1 112,3 112,1 112,9	87-88 Social work activities	109,6	109,6	108,8	109,0	109,3	109,4	109,1	109,5
	R Arts, entertainment and recreation	113,4	113,5	112,9	112,9	112,9	113,1	112,9	113,7
	S Other service activities	111,7	111,6	112,0	112,0	112,1	112,3	112,1	112,9
	9491 Religious organisations	109,3	109,1	109,5	109,6	109,7			110,4

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Industry	Change								
All employees	Annual change	0,6	0,9	0,2	0,2	0,3	0,3	0,3	1,0
	Quarterly change	0,2	-	-0,2	0,2	0,1	0,2		0,5
Male	Annual change	0,2	0,6	0,3	0,3	0,4	0,5	0,4	1,2
	Quarterly change	0,2		-0,1	0,1	0,1	0,3		0,7
Female	Annual change	1,1	1,3	0,2	0,1	0,1	0,1	0,1	0,8
	Quarterly change	0,2		-0,4	0,2	0,1	0,2		0,3
Hourly paid	Annual change	0,7	0,9	0,6	0,5	0,5	0,5	0,5	1,2
	Quarterly change	0,5		-0,1	0,0	0,0	0,5		0,6
Monthly paid	Annual change	0,6	0,9	0,2	0,1	0,2	0,3	0,2	1,0
	Quarterly change	0,1		-0,2	0,2	0,2	0,2		0,5
Central	Annual change	0,6	1,4	-1,0	-1,1	-0,9	-0,8	-0,9	0,6
government	Quarterly change	0,1		-1,3	0,2	0,1	0,2		0,1
Local	Annual change	0,8	0,9	-1,1	-1,2	-1,1	-0,9	-1,1	0,5
government	Quarterly change	0,0		-1,4	0,1	0,1	0,1		0,1
Private	Annual change	0,5	0,8	0,7	0,7	0,8	0,8	0,7	1,2
	Quarterly change	0,3		0,2	0,2	0,1	0,3		0,6
Others	Annual change	0,8	1,1	0,5	0,4	0,4	0,4	0,4	1,1
	Quarterly change	0,1		0,0	0,1	0,1	0,2	-	0,7
A Agriculture	Annual change	-0,6	0,1	-0,2	0,3	0,9	0,9	0,5	1,3
and forestry	Quarterly change	-0,1		0,6	0,0	0,3	0,0		1,0
C Manufacturing	Annual change	-0,6	-0,2	0,1	0,2	0,4	0,4	0,3	1,8
	Quarterly change	0,3		-0,2	0,1	0,1	0,4		1,2
D Electricity, gas	Annual change	0,4	0,5	1,5	1,7	1,9	1,9	1,8	0,8
and air conditioning	Quarterly change	0,2		1,1	0,3	0,3	0,2		0,0
E Water supply	Annual change	0,1	0,8	0,0	-0,1			0,0	0,8
and waste	Quarterly change	0,0		-0,1	0,1	0,0			0,6
F Construction	Annual change	1,3	1,3	1,7	1,3	1,3		1,4	0,7
	Quarterly change	0,5	.,.	0,7	-0,1	0,1	0,5	.,.	0,2
G Trade	Annual change	0,9	1,3	0,8	0,5	0,6		0,6	0,7
	Quarterly change	0,2	.,.	0,1	0,2		0,2	-,-	0,2
H Transport and	Annual change	0,5	0,8	0,6	0,7	1,0	1,0	0,8	1,2
warehousing	Quarterly change	0,2	-,0	0,3	0,1			5,0	0,5
1	Annual change	0,2	0,6	0,4	0,3	0,5		0,5	0,0
Accommodation	Quarterly change	-,-	2,0	5,1	0,0	0,0	0,0	3,0	5,1
and food service activities	,	0,1		0,1	0,2	0,2	0,1		0,0
J Information	Annual change	0,1	0,5	0,1	1,3	1,8		1,4	2,5
and	Quarterly change		0,5					1,7	
communication	Appual change	0,2		0,7	0,5	0,4			1,4
K Financial and insurance	Annual change Quarterly change	1,0	1,1	0,2	0,1	0,0		0,1	0,9
activities		0,2		-0,5	0,1	0,1	0,2		0,4
L Real estate activities	Annual change	2,5	1,7	1,5	0,8	0,4	0,0	0,6	0,2
	Quarterly change	0,6	•	-0,2	0,0	0,0		•	0,0
M Professional, scientific and	Annual change	2,2	1,9	1,3	1,1	0,9	0,9	1,0	2,0
technical activities	Quarterly change	0,2		0,2	0,3	0,3	0,2		1,2
		0,2	•	0,2	0,5	0,3	0,2	•	۲,۷

Appendix table 9. Index of wage and salary earnings 2015=100, percentage changes

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
N Administrative	Annual change	0,8	1,0	0,5	0,3	0,4	0,4	0,4	0,7
and support service activities	Quarterly change	0,2	-	0,0	0,2	0,0	0,2		0,3
O Public	Annual change	0,9	1,2	-0,9	-1,0	-1,0	-0,8	-0,9	0,7
administration and defence	Quarterly change	0,1	-	-1,4	0,2	0,1	0,3		0,1
P Education	Annual change	1,6	1,7	-0,4	-0,7	-1,0	-1,0	-0,8	0,2
	Quarterly change	0,1	-	-1,1	0,0	0,0	0,2	-	0,1
Q Human health	Annual change	0,3	0,7	-0,9	-0,9	-0,7	-0,6	-0,8	0,4
and social work activities	Quarterly change	0,0	-	-0,9	0,1	0,1	0,1		0,1
R Arts,	Annual change	-0,5	0,3	-0,9	-0,7	-0,3	-0,3	-0,5	0,8
entertainment and recreation	Quarterly change	0,1	-	-0,5	0,0	0,0	0,1	-	0,6
activities R Arts, entertainment and recreation S Other service	Annual change	0,9	1,2	0,4	0,4	0,4	0,5	0,4	0,8
activities	Quarterly change	0,1	•	0,2	0,0	0,0	0,2		0,6

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Industry	Change								
All employees	Annual change	0,7	0,9	0,5	0,5	0,6	0,6	0,6	1,0
	Quarterly change	0,2	-	0,1	0,2	0,1	0,2		0,5
Male	Annual change	0,4	0,7	0,4	0,4	0,5	0,6	0,5	1,2
	Quarterly change	0,2		0,1	0,1	0,1	0,3		0,7
Female	Annual change	1,0	1,2	0,7	0,6	0,6	0,6	0,6	0,8
	Quarterly change	0,2		0,1	0,2	0,1	0,2		0,3
Hourly paid	Annual change	0,8	1,1	0,5	0,5	0,5	0,5	0,5	1,2
	Quarterly change	0,5	-	-0,1	0,0	0,0	0,5		0,6
Monthly paid	Annual change	0,6	0,9	0,5	0,5	0,6	0,6	0,6	1,0
	Quarterly change	0,1	-	0,1	0,2	0,2	0,2		0,5
Central	Annual change	0,6	1,4	0,4	0,3	0,5	0,6	0,5	0,6
government	Quarterly change	0,1	-	0,1	0,2	0,1	0,2		0,1
Local	Annual change	0,7	0,9	0,4	0,3	0,5	0,6	0,4	0,5
government	Quarterly change	0,0		0,1	0,1	0,1	0,1		0,1
Private	Annual change	0,6	0,9	0,6	0,5	0,7	0,7	0,6	1,2
	Quarterly change	0,3	-	0,1	0,2	0,1	0,3		0,6
Others	Annual change	0,8	1,1	0,6	0,5	0,5	0,5	0,5	1,1
	Quarterly change	0,2	-	0,1	0,1	0,1	0,2		0,6
A Agriculture	Annual change	-0,4	0,3	-0,2	0,3	0,9	0,9	0,5	1,3
and forestry	Quarterly change	-0,1		0,6	0,0	0,3	0,0		1,0
C Manufacturing	Annual change	0,3	0,6	0,3	0,3	0,5	0,5	0,4	1,8
	Quarterly change	0,3		-0,1	0,1	0,1	0,4		1,2
D Electricity, gas	Annual change	0,4	0,6	0,7	0,8	1,0	1,0	0,9	0,8
and air conditioning	Quarterly change	0,2		0,2	0,3	0,3	0,2		0,0
E Water supply	Annual change	0,3	1,0	0,0	-0,1	0,0	0,0	0,0	0,8
and waste	Quarterly change	0,0		-0,1	0,1	0,0	0,1		0,6
F Construction	Annual change	1,2	1,2	1,1	0,7	0,7	0,7	0,8	0,7
	Quarterly change	0,5		0,2	-0,1	0,1	0,5		0,2
G Trade	Annual change	0,7	1,0	0,7	0,4	0,5	0,5	0,5	0,7
	Quarterly change	0,2		0,0	0,2	0,1	0,2		0,2
H Transport and	Annual change	0,3	0,6	0,7	0,8	1,1	1,1	0,9	1,2
warehousing	Quarterly change	0,2		0,4	0,4	0,2	0,2		0,5
1	Annual change	0,2	0,6	0,4	0,3	0,6	0,6	0,5	0,4
Accommodation and food service activities	Quarterly change	0,1		0,2	0,2	0,2	0,1		0,0
J Information	Annual change	0,1	0,7	0,2	1,3	1,8	1,8		2,5
and	Quarterly change	0,2		0,3	0,5	0,4	0,2		1,4
K Financial and	Annual change	1,1	1,2	0,7	0,5	0,4	0,2		0,9
insurance activities	Quarterly change	0,2		0,7	0,0	0,5	0,3		0,9
L Real estate	Annual change	2,3		1,3	0,1	0,1	-0,2		0,4
activities	Quarterly change	2,3		-0,4	0,0	0,2	-0,2		0,2
M Professional,	Annual change	1,7	1,4	-0,4	1,3	1,1	1,2		2,0
scientific and technical	Quarterly change	1,7	1,4	1,0	1,3	1,1	1,2	1,3	2,0
activities		0,2		0,4	0,3	0,3	0,2		1,2

Appendix table 10. Index of regular earnings 2015=100, percentage changes

		2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
N Administrative	Annual change	0,8	1,0	0,5	0,4	0,4	0,4	0,4	0,7
and support service activities	Quarterly change	0,2	-	0,0	0,2	0,0	0,2		0,3
O Public	Annual change	0,9	1,2	0,5	0,4	0,4	0,6	0,5	0,7
administration and defence	Quarterly change	0,1	-	0,0	0,2	0,1	0,3		0,1
P Education	Annual change	1,6	1,7	0,5	0,2	-0,1	0,0	0,2	0,2
	Quarterly change	0,1	-	-0,2	0,0	0,0	0,2	-	0,1
Q Human health	Annual change	0,2	0,6	0,1	0,2	0,3	0,4	0,2	0,4
and social work activities	Quarterly change	0,0	-	0,1	0,1	0,1	0,1		0,1
R Arts,	Annual change	-0,5	0,3	-0,4	-0,1	0,2	0,2	0,0	0,8
entertainment and recreation	Quarterly change	0,1	-	0,0	0,0	0,0	0,1	-	0,6
	Annual change	0,4	0,8	0,2	0,1	0,2	0,2	0,2	0,6
activities	Quarterly change	0,1	-	0,0	0,0	0,0	0,2	-	0,4

Appendix table 11. Average earnings by employer sector and gender, EUR/month

			2016/4	2016	2017/1*	2017/2*	2017/3*	2017/4*	2017*	2018/1*
Employer sector	Base of payment	Gender								
All sectors	Total	Total	3 378	3 371	3 384	3 389	3 394	3 401	3 392	3 418
		Male	3 683	3 675	3 688	3 693	3 698	3 707	3 697	3 731
		Female	3 080	3 075	3 085	3 090	3 095	3 100	3 093	3 110
	Hourly paid	Total	2 733	2 719	2 731	2 732	2 733	2 747	2 736	2 765
	Monthly paid	Total	3 513	3 507	3 520	3 526	3 531	3 538	3 529	3 554
Private and	Total	Total	3 465	3 456	3 471	3 477	3 482	3 490	3 480	3 513
Others		Male	3 695	3 686	3 702	3 707	3 712	3 722	3 710	3 750
		Female	3 137	3 131	3 143	3 149	3 153	3 159	3 151	3 175
Local	Total	Total	3 031	3 030	3 033	3 038	3 042	3 046	3 040	3 049
government		Male	3 383	3 387	3 380	3 383	3 385	3 388	3 384	3 391
		Female	2 933	2 929	2 936	2 940	2 944	2 949	2 942	2 952
Central	Total	Total	3 833	3 830	3 839	3 847	3 851	3 858	3 849	3 862
government		Male	4 081	4 086	4 088	4 096	4 101	4 109	4 098	4 113
		Female	3 557	3 545	3 561	3 568	3 572	3 580	3 570	3 583

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions in these statistics, see Section 3 of the quality description (in Finnish).

Aggregate	Reference period	Latest release 30.5.2018	1st release	Revision
Index of wage and salary earnings	Q1/2017	0,2	0,3	-0,1
	Q2/2017	0,2	0,1	0,1
	Q3/2017	0,3	0,2	0,1
	Q4/2017	0,3	0,2	0,1
	2017	0,3	0,2	0,1
Index of regular earnings	Q1/2017	0,5	0,7	-0,2
	Q2/2017	0,5	0,4	0,1
	Q3/2017	0,6	0,5	0,1
	Q4/2017	0,6	0,5	0,1
	2017	0,6	0,5	0,1

Revisions to data in the index of wage and salary earnings and the index of regular earnings ¹⁾

1) Revision describes the difference on annual change percentages between the latest and the first release (measured in percentage points). First release refers to the point of time when preliminary data for the reference period were first published.



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Wages, Salaries and Labour Costs 2018

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