

Job vacancy survey

2016, 3rd quarter

More open job vacancies in the third quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 30,800 open job vacancies in the third quarter of 2016, while the figure was 21,200 one year before. The number of open job vacancies grew in most industries. The reference period of the data is 1 September.

Job vacancies 2015/III – 2016/III

	Year/Quarter			
	2015/III		2016/III	
	Number	Share, %	Number	Share, %
Job vacancies	21 200		30 800	
Part-time	6 600	31	5 500	18
Fixed term	6 700	32	9 200	30
Hard-to-fill vacancies	9 600	45	12 700	41

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the third quarter of 2016, in all, 25,200 or 82 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier the corresponding share was 72 per cent. The number of open job vacancies increased compared to the previous year's quarter especially in establishments with under five employees (+4,200). Examined by the industry of the establishment, job vacancies increased most in the industry groups of professional, scientific and technical activities, and administrative and support service activities (+3,000) and in trade, transportation and storage, accommodation and food service activities (+2,600). Examined by area, open job vacancies went up most in the Helsinki-Uusimaa major region (+5,200).

In the third quarter, 18 per cent of all job vacancies were part-time, which is 13 percentage points lower than one year earlier. The share of fixed-term jobs in all open job vacancies was 30 per cent, or almost the same as one year earlier. Employers estimated that 41 per cent of the job vacancies were hard to fill, while one year earlier the corresponding share was 45 per cent. For example, the trade industry had plenty of jobs in sales considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private and public sector establishments. The data

provider can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics (only in Finnish). The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2015/III - 2016/III

	Year/Quarter		Change
	2015/III	2016/III	2015/III - 2016/III
Job vacancies			
Total	21 200	30 800	9 600
Unoccupied	10 000	19 000	9 100
Part-time	6 600	5 500	-1 000
Fixed term	6 700	9 200	2 500
Hard to Fill	9 600	12 700	3 100

Appendix table 2. Job vacancies by size of the local kind of activity unit 2015/III - 2016/III

	Year/Quarter		Change
	2015/III	2016/III	2015/III - 2016/III
Employees			
Total	21 200	30 800	9 600
1-4 persons	4 000	8 200	4 200
5-9 persons	3 900	5 100	1 300
10-49 persons	6 900	9 400	2 600
50 or more	6 400	8 000	1 500

Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2015/III - 2016/III

	Year/Quarter		Change
	2015/III	2016/III	2015/III - 2016/III
Employer			
Total	21 200	30 800	9 600
Private enterprise	15 200	25 200	10 000
Local Government	2 600	2 500	-100
Central Government	300	400	100
Non-Profit Organization	2 300	1 800	-500
Other	700	800	100

Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2015/III - 2016/III

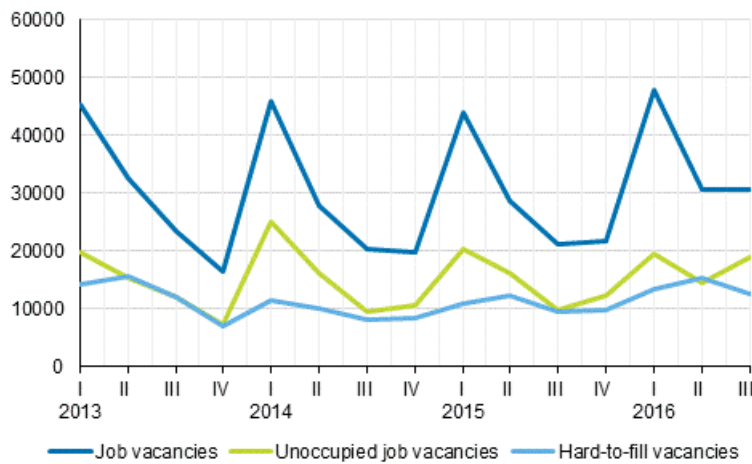
	Year/Quarter		Change
	2015/III	2016/III	2015/III - 2016/III
Major region			
Total (incl. Åland)	21 200	30 800	9 600
Helsinki-Uusimaa	8 000	13 300	5 200
Southern Finland	4 100	5 700	1 600
Western Finland	3 900	6 200	2 300
Northern and Eastern Finland	5 000	5 600	500

Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2015/III - 2016/III

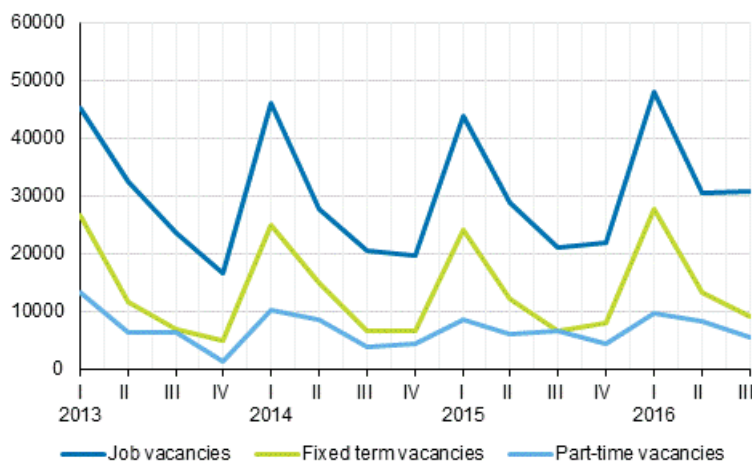
	Year/Quarter		Change
	2015/III	2016/III	2015/III - 2016/III
Industry (TOL 2008)			
Total	21 200	30 800	9 600
A Agriculture, forestry and fishing (01–03)	100	300	100
B-E Manufacturing; Mining and quarrying and other industry (05–39)	2 200	3 900	1 700
F Construction (41–43)	1 200	2 200	1 000
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	4 200	6 800	2 600
J Information and communication (58–63)	800	2 200	1 400
K,L Financial and insurance activities; Real estate activities (64–68)	1 800	1 700	-100
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	4 700	7 700	3 000
O-Q Public administration; Education, Human health and social work activities (84–88)	4 100	4 300	200
R,S Other service activities (90–96)	1 900	1 600	-300

Appendix figures

Appendix figure 1. Job vacancies by the quarters



Appendix figure 2. Job vacancies by type of employment relationship



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Source: Job vacancy survey 2016, 3rd quarter. Statistics Finland.