

Job vacancy survey

2018, 3rd quarter

More open job vacancies in the third quarter than one year earlier

There were 46,900 open job vacancies in the third quarter of 2018, while the figure was 34,300 one year before. Examined by area, open job vacancies went up most in the major region of Helsinki-Uusimaa (+4,800). The data appear from Statistics Finland's statistics on open job vacancies and describe the situation on the first day of September.

Job vacancies 2017/III – 2018/III

	Year/Quarter			
	2017/III		2018/III	
	Number	Share, %	Number	Share, %
Job vacancies	34 300		46 900	
Part-time	6 200	18	7 300	15
Fixed term	12 500	36	10 000	21
Hard-to-fill vacancies	17 600	51	26 900	57

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the third quarter of 2018, in all, 36,500 or 78 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier they amounted to 29,100 or 85 per cent of all job vacancies. Compared with the corresponding period of last year, the number of open job vacancies increased in establishments with 5 to 49 employees. Examined by the industry of the establishment, job vacancies increased most (+6,200) in the industry group of trade, transportation and storage, accommodation and food service activities (G to I).

In the third quarter, 15 per cent of all job vacancies were part-time. Twenty-one per cent of all open job vacancies were fixed-term positions, while one year earlier the corresponding share was 36 per cent. Recruitment difficulties experienced by employers were still quite common. Employers estimated that more than one-half of all open vacancies were hard-to-fill. For example, establishments in construction (F) and wholesale and retail trade; repair of motor vehicles (G) had plenty of jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector [establishments](#). The data provider can respond either using the web questionnaire or through a telephone interview. The data collection

includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2017/III - 2018/III

	Year/Quarter		Change
	2017/III	2018/III	2017/III - 2018/III
Job vacancies			
Total	34 300	46 900	12 600
Unoccupied	17 800	29 400	11 600
Part-time	6 200	7 300	1 000
Fixed term	12 500	10 000	-2 600
Hard to Fill	17 600	26 900	9 300

Appendix table 2. Job vacancies by size of the establishment 2017/III - 2018/III

	Year/Quarter		Change
	2017/III	2018/III	2017/III - 2018/III
Employees			
Total	34 300	46 900	12 600
1 to 4 persons	8 600	9 400	800
5 to 9 persons	4 300	9 600	5 300
10 to 49 persons	11 800	17 600	5 800
50 or more	9 700	10 300	600

Appendix table 3. Job vacancies by employer sector of the establishment 2017/III - 2018/III

	Year/Quarter		Change
	2017/III	2018/III	2017/III - 2018/III
Employer			
Total	34 300	46 900	12 600
Private enterprise	29 100	36 500	7 400
Local Government	2 500	3 600	1 100
Central Government	1 200	1 300	200
Non-Profit Organization	800	2 100	1 300
Other	700	3 300	2 600

Appendix table 4. Job vacancies by location (major region 2012) of the establishment 2017/III - 2018/III

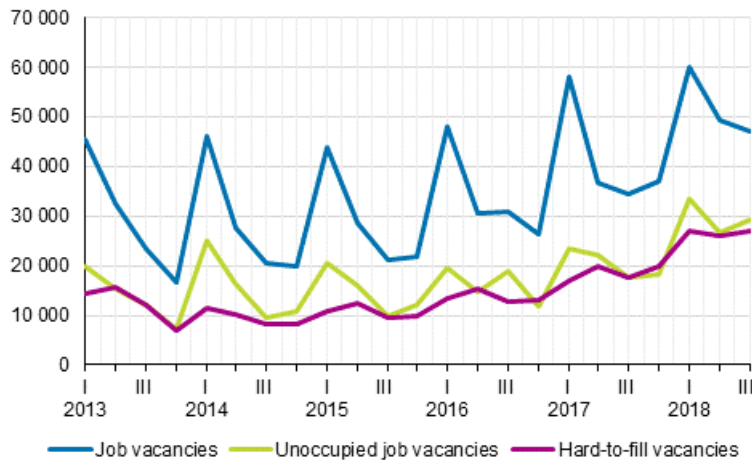
	Year/Quarter		Change
	2017/III	2018/III	2017/III - 2018/III
Major region			
Total (incl. Åland)	34 300	46 900	12 600
Helsinki-Uusimaa	12 900	17 700	4 800
Southern Finland	5 600	9 200	3 600
Western Finland	8 000	10 800	2 700
Northern and Eastern Finland	7 800	9 300	1 500

Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2017/III - 2018/III

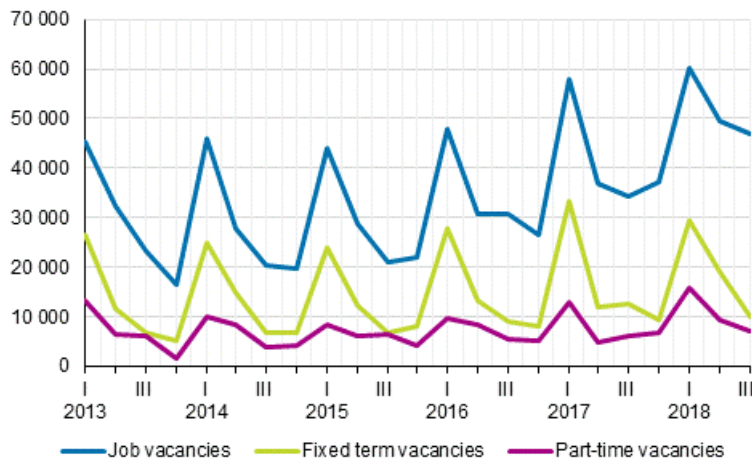
Industry (TOL 2008)	Year/Quarter		Change
	2017/III	2018/III	2017/III - 2018/III
Industry (TOL 2008)			
Total	34 300	46 900	12 600
A Agriculture, forestry and fishing (01–03)	300	1 000	700
B-E Manufacturing; Mining and quarrying and other industry (05–39)	5 800	7 100	1 300
F Construction (41–43)	3 500	5 400	1 900
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	7 200	13 500	6 200
J Information and communication (58–63)	2 900	2 400	-500
K,L Financial and insurance activities; Real estate activities (64–68)	1 400	1 600	200
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	8 200	7 200	-1 000
O-Q Public administration; Education, Human health and social work activities (84–88)	4 100	6 500	2 400
R,S Other service activities (90–96)	900	2 300	1 300

Appendix figures

Appendix figure 1. Job vacancies by quarter



Appendix figure 2. Job vacancies by quarter by type of employment relationship



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Source: Job vacancy survey 2018, 3rd quarter. Statistics Finland.