

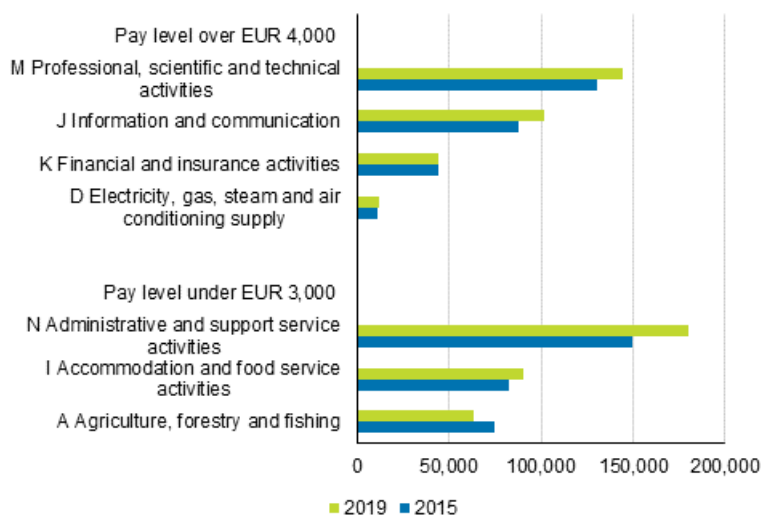
Employment 2019

Industry, employer sector and jobs

Large regional differences in the number of employed persons in industries with the highest and lowest pay levels in 2019

According to Statistics Finland's employment statistics, 303,100 persons worked in industries with a pay level of over EUR 4,000 and 333,300 in industries with a pay level of under EUR 3,000 in 2019. In relative terms, the biggest number of persons working in industries with the highest pay level were living in Uusimaa and the smallest in South Ostrobothnia and South Savo. In relative terms, the largest number of persons working in industries with the lowest pay level were living in Kainuu and Lapland and the smallest in Åland and Central Finland.

Number of employed persons in industries with the highest and lowest pay levels in 2015 and 2019



In all, 29,100 (11%) more persons worked in industries with the highest pay level in 2019 than in 2015. The highest pay level industries include information and communication, financial and insurance activities, professional, scientific and technical activities, and electricity, gas, steam and air conditioning supply. According to Statistics Finland's structure of earnings statistics, the average of total earnings of full-time wage and salary earners in these industries was over EUR 4,000 in 2019. The average of total

earnings is used as a measure of the pay level because it describes in which industries the most wages and salaries are paid in relative terms and in which industries the least.

Altogether 21,400 (7%) more persons worked in industries with the lowest pay level in 2019 than in 2015. The lowest pay level industries include agriculture, forestry and fishing ¹⁾, accommodation and food service activities, and administrative and support service activities. The average of total earnings of full-time wage and salary earners in these industries was under EUR 3,000 in 2019.

In industries with the highest pay level, the number of employed persons grew most in professional, scientific and technical activities, where 14,600 (11%) more persons worked than in 2015. In industries with the lowest pay level, the number of employed persons grew most in administrative and support service activities, where 30,000 (20%) more persons worked than in 2015. By contrast, the number of employed persons decreased by 11,000 in agriculture, forestry and fishing.

Altogether 70 per cent (1,737,100) of all employed persons worked in industries where the pay level was EUR 3,000 to 4,000. There were 66,500 (4%) more persons working in these industries in 2019 than in 2015. The number of employed persons in this group grew most in human health and social work activities, where 22,600 (6%) more persons worked in 2019 than in 2015.

Most persons working in industries with the highest pay levels in Uusimaa in relative terms

Examined by region, most persons working in industries with the highest pay level were living in Uusimaa in relative terms in 2019. Per 1,000 persons of the same age, 146 persons aged 18 to 64 working in these industries were living in Uusimaa ²⁾. In relative terms, the next highest numbers of persons aged 18 to 64 working in industries with the highest pay level were living in Åland and Pirkanmaa; in Åland 97 and in Pirkanmaa 95 per 1,000 persons of the same age.

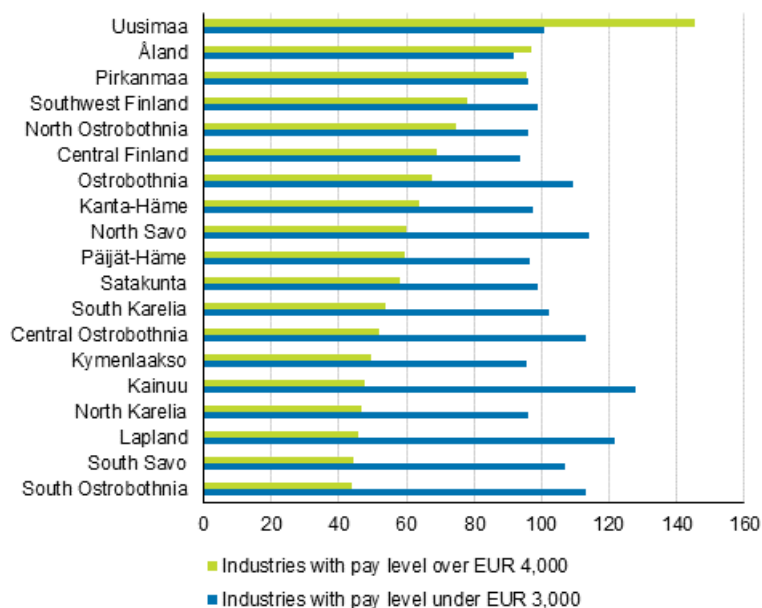
In relative terms, the lowest numbers of persons working in industries with the highest pay level were living in South Ostrobothnia and South Savo. In all, 44 persons aged 18 to 64 per 1,000 persons of the same age working in these industries were living in both of these regions. This figure was also under 50 in Lapland, North Karelia and Kainuu.

When examining Mainland Finland, the number of persons aged 18 to 64 working in industries with the highest pay level was relatively highest in Uusimaa, Pirkanmaa, Southwest Finland, North Ostrobothnia and Central Finland. These regions include Finland's seven largest towns: Helsinki, Espoo, Tampere, Vantaa, Oulu, Turku and Jyväskylä. In relative terms, Ostrobothnia, the location of Vaasa, the 15th largest town in Finland, had almost as many persons aged 18 to 64 working in industries with the highest pay level as Central Finland.

1) Wage and salary earners in agriculture, forestry and fishing are poorly represented in the structure of earnings statistics (1,700 wage and salary earners in 2019).

2) Persons aged 18 to 74 can be defined as employed persons in the employment statistics. However, persons age over 64 were excluded from the regional examination. Their share is around one per cent of all employed persons.

Employed persons aged 18 to 64 in industries with the highest and lowest pay levels per 1,000 persons of the same age by region in 2019



In relative terms, most persons working in industries with the lowest pay level were living in Kainuu; 128 employed persons aged 18 to 64 per 1,000 persons of the same age. After Kainuu, the number of persons working in industries with the lowest pay level was in relative terms highest in Lapland. In relative terms, the lowest number of those working in industries with the lowest pay level were living in Åland and Central Finland; in Åland 92 and in Central Finland 94 employed persons aged 18 to 64 per 1,000 persons of the same age.

There were 45 more persons aged 18 to 64 per 1,000 persons of the same age working in industries with the highest pay level living in Uusimaa than in industries with the lowest pay level. In addition to Uusimaa, this difference was similar only in Åland. By contrast, all other regions had more persons aged 18 to 64 working in industries with the lowest pay level than in industries with the highest pay level. This difference was biggest in Kainuu, where it was 80 employed persons per 1,000 persons of the same age and smallest in Pirkanmaa, where it was nearly zero.

Contents

Tables

Appendix tables

Table 1. Employed persons aged 18 to 64 in industries grouped by pay levels per 1,000 persons of the same age by region in 20195

Appendix tables

Table 1. Employed persons aged 18 to 64 in industries grouped by pay levels per 1,000 persons of the same age by region in 2019

Region	Persons aged 18 to 64	Industries with pay level over EUR 4,00	Number of employed persons (over EUR 4,000) per 1,000 persons	Industries with pay level under EUR 3,000	Number of employed persons (under EUR 3,000) per 1,000 persons	Industries with pay level between EUR 3,000-4,000	Number of employed persons (between EUR 3,000–4,000) per 1,000 persons
Åland	17,188	1,667	97	1,575	92	10,851	631
South Karelia	72,066	3,891	54	7,384	102	37,282	517
South Ostrobothnia	105,314	4,600	44	11,932	113	61,217	581
South Savo	71,957	3,199	44	7,686	107	38,717	538
Kainuu	39,435	1,878	48	5,039	128	20,010	507
Kanta-Häme	95,889	6,113	64	9,370	98	54,596	569
Central Ostrobothnia	36,902	1,921	52	4,176	113	21,335	578
Central Finland	157,779	10,903	69	14,762	94	81,632	517
Kymenlaakso	91,467	4,550	50	8,729	95	48,864	534
Lapland	100,422	4,613	46	12,241	122	53,733	535
Pirkanmaa	308,820	29,465	95	29,648	96	161,368	523
Ostrobothnia	99,222	6,702	68	10,871	110	58,547	590
North Karelia	93,168	4,368	47	8,947	96	47,081	505
North Ostrobothnia	236,226	17,615	75	22,639	96	124,040	525
North Savo	141,984	8,482	60	16,197	114	73,971	521
Päijät-Häme	114,817	6,820	59	11,099	97	61,930	539
Satakunta	119,535	6,941	58	11,848	99	66,375	555
Uusimaa	1,060,700	154,346	146	106,968	101	536,048	505
Southwest Finland	282,070	21,980	78	27,870	99	154,306	547
Total	3,244,961	300,054	92	328,981	101	1,711,903	528

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